

SOUTHFIELDS COMMUNITY PRIMARY SCHOOL



DEPUTY HEADTEACHER
RECRUITMENT PACK



WELCOME TO SOUTHFIELDS

OUR VISION

At Southfields, every child will develop their unique potential and open their minds to what is possible.

OUR MISSION STATEMENT

At Southfields, we aspire to deliver the very best educational experience for our pupils. We know that outcomes for our pupils extend beyond the academic, to include our pupils' social, emotional, and personal development and to provide them with the best possible grounding as they move into the next phase of their education.

Through promoting inclusion for all, we prepare our children to contribute fully to life in modern Britain. Our talented and amazing staff are passionate at immersing our children in a wide range of experiences that draw upon our rich links with the local community. We believe wholeheartedly in developing the physical and mental well-being of our children and promote a culture of success for all.



OUR VALUES

GOOD LEARNING, ACCEPTING, RESPECT, KINDNESS



ABOUT US

Southfields Primary School is located in the diverse and vibrant community of Hillfields, Coventry. We are a two-form entry primary school with approximately 470 children on roll. We have a school nursery that caters for 48 children in both AM and PM sessions for pupils from the age of 3. In our most recent Ofsted inspection, the school was graded as 'Good' in all areas.

Our pupil and staff body are incredibly diverse, with 52 languages spoken and 72% of the pupil body classed as having English as an Additional Language. This makes Southfields a wonderful place to work – **'a haven for pupils'** (Ofsted: 2022). It is our diversity and desire to embrace everyone, that makes Southfields a very special place.

Our staff are dedicated, committed and relentless in their desire to ensure all pupils succeed and that there are no excuses as to why a child will not reach their potential. We believe that the time pupils spend at Southfields is critical to their early

development and we have a clear vision for our pupils to be ready and excited to move on to their next stage of education.

We pride ourselves in a rigorous approach to self-improvement and are an outward-facing school that engages meaningfully with research-led practice. This has enabled us to rapidly develop skills in teaching and in the implementation of a high-quality curriculum.

Southfields is more than just a school however, our approach to extra-curricular activities, whether it be trips or clubs, and to supporting our families ensures we are a hub for the community.

We believe in an ethic of excellence in all that we do. We don't settle for second-best and are constantly innovative in all that we do. We have very high standards for behaviour in school and in attendance – with our figures for attendance being consistently above the national figure and in the top 3 in Coventry.



*Our pupils love coming to school,
and the relationships we have with
all is warm and welcoming.*



THE ROLE

WHAT WE ARE LOOKING FOR IN A DEPUTY HEAD TEACHER

- Someone who shares a drive and vision for the pupils of Southfields
- Someone who has high expectations for themselves, their colleagues and pupils
- Someone who has a wealth of leadership and teaching experience; is innovative in their approach and is highly capable of impacting on the practice of others
- Someone who is research-led; has experience of leading curriculum areas with success
- Someone who is able to lead, motivate and inspire others
- Someone who is highly emotionally intelligent and can form excellent working relationships with all

WHAT WE CAN OFFER YOU

- A commitment to the very best for all pupils from all members of staff
- Well-behaved and highly motivated pupils who are eager to learn
- A warm, welcoming school with strong links to the community
- Tailored, bespoke professional development that allows you to be successful in your role and to grow as a practitioner
- The time, space and support to fulfil the requirements of the role
- A supportive and effective governing body
- The ability to have an impact and work alongside like-minded colleagues

