

### Person Specification – PE Coach

The Futures Trust and Barr's Hill School are committed to safeguarding and promoting the welfare of Children and Young People, and require all staff and volunteers to share this commitment.

<b>Responsible to</b>	Head Teacher
<b>Grade</b>	3 (pro rata salary £14,418 - £15,301 per annum)
<b>Hours</b>	32.5 per week term time only (38 weeks)
<b>Location</b>	Based at Camp Hill School

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Measured By</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• GCSE's grade C or above in English and Maths or equivalent</li> <li>• A relevant level 2 or above qualification e.g NVQ, advanced apprenticeship. Hold appropriate Sports Governing Body Coaching Awards.</li> </ul>		Application Form Certificates
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills.</li> <li>• Can work independently to deliver high quality instrumental teaching</li> <li>• Be confident, enthusiastic and inspiring when working with young people.</li> <li>• Be able to follow the schools safeguarding procedures and recognise when to report and concerns</li> </ul>		Application Form Interview

<b>Skills and Abilities continued</b>			Application Form Interview Written Test
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Can demonstrate the same level of competence as outlined in the National Professional Standards.</li> <li>• Be able to motivate students to learn</li> </ul>	<ul style="list-style-type: none"> <li>• Working in an education environment</li> </ul>	Application Form Interview
<b>Knowledge and understanding</b>	<ul style="list-style-type: none"> <li>• Knowledge of teaching students across the primary age range</li> <li>• Knowledge of Health and safety laws outlined by British Gymnastics</li> </ul>		Application Form Interview Written Test
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• A professional role model who is committed to their own professional development and to developing others</li> <li>• Committed to and able to promote the aims of the school and the values of the Trust: Learners First, It's about Learning, No Barriers.</li> <li>• Able to work calmly under pressure and withstand stress</li> <li>• Able to work flexibly, and to attend meetings and INSET days as required</li> </ul>		Application Form Interview

**Person specification reviewed by Louise Barrass – Headteacher**

**Date: September 2022**