



Qualifications and Experience:

	Essential	Desirable
1. Minimum of five GCSE's Grade C or above or equivalent (including Maths and English)	✓	
2. Experience of working with groups of young people and managing their behaviour effectively, preferably of secondary school age	✓	
3. Experience of working in a Secondary School		✓

Professional knowledge and understanding, skills and attributes:

	Essential	Desirable
4. The motivation to work with children and young people	✓	
5. The emotional resilience in working with challenging behaviours and maintaining discipline	✓	
6. Understanding the needs and characteristics of young people	✓	
7. Implementation of supervision and behaviour management techniques	✓	
8. Understanding and implementing the importance of positive role models for young people	✓	
9. Knowledge of strategies, including literacy, numeracy, ICT, independent learning, special educational needs to ensure effective learning	✓	
10. Implementing equal opportunities and anti-discriminatory practice in the context of the school community	✓	
11. To motivate and encourage students to work co-operatively	✓	
12. To establish and maintain good professional relationships with adults and young people and to deal with difficult situations sensitively	✓	

Personal skills and attributes:

	Essential	Desirable
13. Excellent communication and interpersonal skills	✓	
14. High levels of commitment, enthusiasm and motivation	✓	
15. Ability to use initiative	✓	
16. High standards of professional self-presentation in dress/appearance, administration and behaviour/style	✓	
17. Able to work effectively as part of a team	✓	



18. The applicant must have a satisfactory health and attendance record	✓	
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