

Job Title: Teaching Assistant (SEN/HLN) Grade: 3	
Knowledge	• Relevant Level 3 Qualification • Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation • Working knowledge of national curriculum and other relevant learning programmes • To understand the principles of child development and learning processes and in particular, barriers to learning • Full understanding of the range of support services and providers
Skills and Abilities	• Ability to plan effective activities for pupils with special educational needs • Ability to self evaluate learning needs • Ability to relate well to children and adults • Ability to work constructively as part of a team • Ability to utilise ICT effectively to support learning
Experience	• Experience of working with children with general/specific special needs both on a one to one basis and in small groups

Earlsdon Primary School

Educational	• Excellent Literacy and Numeracy skills equivalent to NVQ 2 in English and Maths • NVQ 3 for Teaching Assistants or equivalent qualification or experience • Training in relevant strategies e.g. literacy and/or in a particular curriculum/learning area e.g. ICT, Maths
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