

Personal Qualities, Qualifications and Experience

		Measured By				
		Essential	Desirable	Application	Interview Process	References
Qualifications						
1	Level 2 childcare qualification		✓	✓	✓	
2	Sports qualifications		✓	✓	✓	
3	GCSE Mathematics and English (Grade C or above)		✓	✓		
Professional Experience and Knowledge						
1	Experience of working with children aged 4-7 years	✓		✓	✓	✓
2	Experience of planning stimulating physical activities for children aged 4-7 years	✓		✓	✓	✓
3	Following policy and procedures	✓		✓	✓	✓
4	A good knowledge of health and safety requirements	✓		✓	✓	
5	High standard of spoken and written English	✓		✓	✓	
6	Commitment to safeguarding and the welfare of young children	✓		✓	✓	✓
7	Commitment to inclusive practice	✓		✓	✓	
8	Understanding of children's development of physical skills	✓		✓	✓	
9	Adhering to confidentiality at all times	✓		✓	✓	✓
10	Administering basic first aid		✓	✓	✓	
11	Working as part of a team	✓		✓	✓	✓
12	Supporting children with physical, emotional, behavioural and learning needs		✓	✓	✓	✓
Skills						
1	The ability to manage and motivate pupils	✓		✓	✓	✓
2	The ability to create an engaging, safe and purposeful learning environment	✓			✓	✓
3	The ability to plan and deliver engaging activities which encourage children to be physically active	✓		✓	✓	
4	Good organisation skills	✓		✓	✓	✓
5	Ability to communicate positively and effectively with children	✓		✓	✓	✓

Personal Characteristics						
1	A positive attitude to work	✓		✓	✓	✓
2	Good attendance and punctuality	✓		✓	✓	✓
3	Physically capable of carrying out the demands of this role (including being outdoors all year round)	✓		✓	✓	
4	The ability to maintain positive and successful working relationships with all school stakeholders	✓		✓	✓	✓
5	To be adaptable	✓			✓	✓
6	To be approachable	✓		✓	✓	✓
7	Patience and understanding	✓			✓	✓
8	A good sense of humour	✓			✓	
9	Supportive of our Christian distinctiveness	✓		✓	✓	