



HR BUSINESS PARTNERS
Range: £35,822 to £41,982 per annum
37 hours per week, all year round

This is an exciting time to join The Futures Trust. The Trust is passionate about building brighter futures for the young people who attend its schools, and is a rapidly growing and successful Multi Academy Trust driven by a set of compelling values:

- 1. Students First** – teachers and leaders totally focused upon the educational benefit of our students
- 2. It's about learning** – students, teachers and leaders focused upon developing and improving their learning
- 3. No Barriers** – no excuses, only support to ensure students, teachers and leaders maximise their achievement

We are seeking to appoint HR Business Partners to work in partnership with Trust leaders, Headteachers, School leaders and HR colleagues to shape, develop and deliver HR plans and solutions in line with the needs and priorities of The Futures Trust.

The successful candidate will provide advice, guidance and support to leadership and managers by providing high level people management and development support across designated schools, whilst managing risk and ensuring statutory compliance.

You will be committed to building brighter futures for our learners. You will have excellent interpersonal and communication skills and the ability to work in a fast-paced environment.

What makes us a good employer?

The Trust recognises that people's needs will change throughout their working lives and is committed to developing and delivering working practices and policies that are responsive to this. In addition to opportunities for professional development the Trust offers attractive reward and benefits packages including competitive rates of pay, access to the Local Government Pension Scheme, online discount at retail, travel, theme park and other leisure providers, policies to support family and carer commitments, Occupational Health services and career pathways across the Trust

Closing date: Monday 28 November 2022, 9.00 am

Interviews: tbc

Please note that all applications must be received on an application form. We do not accept CV's. Applications should be returned to recruitment@pks.coventry.sch.uk.

The Futures Trust are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share this commitment. The successful candidates for all positions will be subject to an enhanced DBS check and Social Media check.