

Job Description and Person Specification

Revenues Officer

Job Details	
Grade	4
Service	Revenues & Benefits
Location	City Wide
Job Evaluation Code	P1004D

About Coventry City Council

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:

Open and fair: We are open, fair and transparent.

Nurture and develop: We encourage a culture where everyone is supported to do and be the best they can be.

Engage and empower: We engage with our residents and empower our employees to enable them to do the right thing.

Create and innovate: We embrace new ways of working to continuously improve the services we offer.

Own and be accountable: We work together to make the right decisions and deliver the best services for our residents.

Value and respect: We put diversity and inclusion at the heart of all we do.

About the Service your team will provide

As a Revenue Officer, you will manage the financial assets of the Council, ensuring the accurate assessment and efficient recovery of due revenues. Your expertise in legislation, local authority protocols, and performance management will help in delivering a service that meets statutory requirements and improvement goals. You will utilise your communication and problem-solving skills to support the Council's commitment to equality and inclusivity while maintaining high customer service standards.

Main Duties & Key Accountabilities

Providing front-line customer service for both general and complex enquiries, ensuring timely and appropriate responses
Utilising discretion within established guidelines to manage correspondence and follow-up actions as necessary
Maintaining and monitoring relevant information for liability purposes, adhering to operational standards
Overseeing the recovery and collection of debts, coordinating with collection agents, and identifying vulnerable cases to prevent undue recovery actions
Offering advice on money management and welfare benefits, recognising hardship cases for managerial referral
Recommending account write-offs when justified, managing summons and recovery actions in line with policy
Collaborating with various departments and external agencies to facilitate effective service delivery and information exchange
Generating and providing reports on statistical, financial, and work analysis to managers upon request
Investigating disputes and appeals related to liability or recovery, and responding accordingly
Keeping abreast of relevant legislation, policies, and guidelines, applying this knowledge to case work
Contributing to office procedure efficiency, supporting system maintenance, and assisting with staff training and customer service as required

Key Relationships	
External:	Public
Internal:	Revenues Service

Standard Information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Training

The postholder must attend any training and undertake any development activities that are identified as mandatory/beneficial to their role.

Responsible for

N/A

Person Specification

Requirements

Knowledge	Possess comprehensive knowledge of relevant legislation, local authority protocols, government performance indicators, and statutory requirements
	Have a good understanding of performance management principles and practices, with a commitment to continuous service improvement in complex services
	Be aware of equal opportunities principles and their application within the role
Skills And Ability	Have developed communication skills, both written and verbal, to effectively convey complex information
	Be able to understand and interpret changing legislation and technical information
	Possess problem-solving skills and be computer literate, with proficiency in Word

	and Excel
	Have excellent planning and organisational skills, with the ability to prioritise tasks and meet deadlines
	Possess negotiation and investigative skills, and be able to work collaboratively in a team within a high-pressure environment
Experience	Be experienced in identifying technological solutions to enhance service delivery
	Be experienced in a revenues environment with a track record of working to tight deadlines
	Have experience with electronic document management and workflow systems
Qualification	Have a good standard of general education, particularly in spoken and written English