

# Job Description and Person Specification

Role: Edge Of Care Therapeutic Practitioner



## Job Description

<b>Job Title</b>	Edge of Care Therapeutic Practitioner
<b>Grade</b>	6
<b>Service</b>	Children's Services
<b>Reports to</b>	Team Leader
<b>Location</b>	Broadgate House, Coventry
<b>Job Evaluation Code</b>	A5629



## About Coventry City Council

**Who we are:** At Coventry City Council we are dedicated to making a positive difference to the services we deliver to the diverse citizens of Coventry. The work we do improves people's lives – from helping them into work to providing clean and green places to live, to keeping people safe and protected.

As a Coventry City Council employee, you have our ongoing commitment to your growth and development with opportunities to work across multiple service areas including customer contact, public health prevention and education and skills, adults and children's services and provide support for the most vulnerable.

**Our aim is simple** – to be globally connected, locally committed, deliver our priorities with fewer resources whilst effectively managing our performance and measuring our progress.

**Our Values:** We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:



## About the Service your team will provide

### Purpose of the role

To provide intensive support to young people and their families to overcome barriers which may be impacting on their health, social and emotional and educational needs in order to improve their outcomes and reach their full potential whilst remaining in their family setting.

To deliver comprehensive Evidence based interventions, which address the behaviour of individual young people within a family and community-based setting, under the supervision and instruction of the Edge of Care Therapist and senior management.

## Main Duties & Key Accountabilities

### Referral and assessments

- To undertake assessments (in an analytical process), as required, in respect of young people referred into to the Edge of Care service. In order to inform the decisions as to their suitability for Edge of Care involvement.
- To plan, develop, deliver and review the interventions in partnership with all relevant systems, key agencies and personnel working with the young person and family
- To ensure all interventions are time limited to meet the definitions within the evidence base, in order to certify that every case which needs clinical intervention receives it within the appropriate timeframe.

### Targeted Support

- To provide therapy at dates, times and venues agreed with Edge of Care Management
- To assess the suitability for systemic therapy and formulate a focus for the work underpinned by theory and evidence-based practice as directed by the EOC Therapist.
- To liaise with the Edge of Care Therapist to co-ordinate the development and delivery of evidence based therapeutic interventions.
- To use therapeutic skills in engaging families who have complex issues, especially where the young people may be more intricate and challenging.
- To actively review and monitor intervention plans, in line with the expectations of the wider EOC workforce and as agreed with the EOC Therapist.
- To develop and implement appropriate care plans, risk assess and risk management plans, as directed by management.
- To ensure that all Child Protection concerns are reported in accordance with local procedures and policies
- To participate in regular supervision with the Edge of Care Therapist.

## **Case Management**

- To manage a caseload of young people aged 8-17 years who have been assessed as suitable for therapeutic or social care evidence-based interventions.
- To work flexibly and intensively within a defined period of time, as directed by EOC management.
- To guarantee case files and records are kept in a suitable manner, updated as worked, and ensure that relevant information is available on file to monitor the use of the service and feedback from families.

## **Information Sharing**

- To work in partnership with other disciplines and to maintain links with statutory and primary care agencies as appropriate, working in line with the Coventry City Council information sharing protocols.
- Maintain clear and accurate records and provide information to maintain the agreed reporting systems.
- To monitor and report on all work, ensuring that targets are met and reviewed in line with the Edge of Care service requirements.

## **Training**

- To actively participate in all training, supervision and consultation activities
- To contribute to training and development programmes in respect of Edge of Care Service development.

## **Other responsibilities**

- To work with other team members and the wider social care workforce (as defined by management)
- To gain additional highly specialist experience, skills and training relevant to the Edge of Care service in line with continuing professional development
- To attend meetings and training as required or directed by management.
- To use a computer as necessary and IT packages to record data, emailing, report writing etc.
- To ensure that the policies and procedures of Coventry City Council are adhered to, including Child Protection, Confidentiality Policies and Health and Safety.
- To ensure that work in accordance with the code of Ethics and Practice for the relevant Safeguarding Children's Board.
- To adhere to the Coventry City Council Equal Opportunity and Diversity Policy and promote anti discriminatory practice
- To undertake such duties as required by EOC management
- This role will involve working at various locations, and involve some travelling to fulfil the requirements of the service including working in the family's home and community
- Any other duties and responsibilities within the range of the salary grade.

## Key relationships

External	Internal
Health Education Police Probation Housing Other Local Authorities Charities including third sector agencies CAFCASS	All service areas in Childrens Services Human Resources LADO Adults Services

## Standard information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

### Smoke Free

The City Council is Smoke - Free. Smoking is not permitted on any of our premises or the surrounding land including car parking facilities.

### Training

The postholder must attend any training that is identified as mandatory to their role.

## Responsible for:

Staff managed by postholder: N/A



## Person specification

<b>Job Evaluation Code</b>	A5629
<b>Knowledge</b>	
An understanding of issues which impact on young people's ability to respond to and manage situations effectively	
Understanding of appropriate and effective problem-solving intensive interventions with young people including 1:1 support and work with families	
A thorough knowledge of issues relating to child protection	
Knowledge of Family systems theory and application	
Knowledge of Social Ecological Theory and application	
Knowledge of Behavioural therapies theory and application	
Knowledge of Cognitive behavioural therapy theory and application	
Children development research and its application in treatment	
Social Skills assessment and intervention	
<b>Skills and Abilities</b>	
Ability to motivate young people	
Ability to establish good working relationships with young people based on respect and openness	
Ability to work using own initiative	
Ability to work effectively within teams and as an individual	
Ability to communicate effectively and form good working relationships with young people and their families to support and motivate them to address issues which may be creating barriers	
Ability to manage, update and prioritise case work/files	
Effective written, verbal and presentation skills and demonstrate ability to write clear, concise reports, case notes and support plans	
Working with children, young people and their families	
Planning and organising skills for caseload management	
Skills and ability to monitor and evaluate therapeutic interventions	

Ability to manage and prioritise own workload			
Ability to undertake appropriate assessments of the needs of young people and their families to support and implement effective support plans			
Ability to provide a positive role model for young people			
<b>Experience</b>			
Experience of working with young people who have complex needs and exhibit emotional and behavioural difficulties			
Experience of creative and innovative approaches to engage vulnerable and hard to reach young people			
Experience of recording sensitive information, maintaining case files and adhering to confidentiality policies			
Self-management skills, including time management and ability to work to strict deadlines			
Ability to communicate effectively, orally and in writing highly technical and clinically sensitive information			
Understanding of other professionals' theoretical perspectives of this client group			
Willingness to commit to continuous improvement and professional development			
Ability to operate as a lone worker			
To contain and work with high levels of distress from young people and their families			
<b>Qualifications</b>			
NVQ Level 3 in children and young people			
Desired Professional Qualification in Psychology, Nursing, Social Care or Health & Social Care Level 5			
Desired additional therapeutic qualification certificate			
<b>Special Requirements</b>			
This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS).			
Ability to work flexibly, out of hours and participate in the on-call system			
<b>Date Created</b>	July 2022	<b>Date Reviewed</b>	January 2023



