|  |  |
| --- | --- |
|  | Whitley Academy Confidential |

top colour copy 7

|  |  |
| --- | --- |
| All applications for job share will be considered on their merit and if operationally possible.  ***Please double click the boxes where appropriate*** | **Return Address:**  HR Department  Whitley Academy, Abbey Road,  Coventry, CV3 4BD  Email: vacancies@whitleyacademy.com |

**1) Equal Opportunities Monitoring Form**

Whitley Academy is committed to equal opportunities in employment and school provision. To help us do this, please canall applicants complete this monitoring form. The information contained in the form is for **monitoring purposes only** and is **not** provided to the short listing panel.

|  |  |  |  |
| --- | --- | --- | --- |
| Name: Job Title: | | | |
| **Gender**  Date of Birth  DD/MM/YYYY | | | |
| **Ethnic Group (These groups are from the 2001 National Census)** | | | |
| 1) Choose one section from a) to f)  2) Then select the box that best describes your cultural or ethnic background.  3) If you select the last box within any category, please detail your ethnicity in the space provided underneath. | **a) White**        Please state | | **b) Mixed**          Please state |
| c) Asian or Asian British          Please state | **d) Black or Black British**        **Please state** | | **e) Chinese or other ethnic group**      **Please state** |
| **f) Prefer not to state ethnicity** | | | |
| **Sexual orientation** | | **Religion/Belief** | |
| Is your gender identity the same as the gender you were assigned at birth? | |  | |

**Equal Opportunities Monitoring Form**

**2) Equality Act 2005**

The school record numbers of applicants protected by the Equality Act 2005. This information is also important in monitoring the success of school policies and initiatives that aim to attract more applications from people with disabilities.

* The Equality Act 2005 protects people who:

- have an impairment

- are disabled

- have long-term health conditions

This is providing that this has a "substantial and long term\* adverse effect on a person's ability to carry out normal day-to-day activities".

Long term is defined as 12 months or longer (or, if the condition is a new one, the expectation that it will be 12 months or longer).

|  |  |
| --- | --- |
| **Disability Discrimination Act**  Do you think that you have a disability in accordance with the terms of the Equality Act 2005? | |
| If yes, please indicate which category best describes your disability: | |
| **Media:** Where did you hear about this vacancy?          Please specify where the advert was seen including on a website | Please specify which website \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Data Protection Act 1998 -** The personal data that you provide will be used in connection with your application for vacancies at the school. Your information will not be shared with the Recruitment Panel and will be used for research, analysis and statistical purposes and it may also be used to meet our statutory obligations under the Equality Act 2005. Unsuccessful candidates’ application forms will be destroyed after 12 months.  I agree to the processing of the information that I have provided.  Signature: ………………………………………    Date: ……………………………………… | |