



Person Specification

Level 4 Teaching Assistant SEND

Criteria	Qualities
Qualifications and Training	• Level 4 Teaching Assistant Qualification with SEN • GCSE or equivalent level, including at least a grade 4 (previously Grade C) in English and Maths
Experience	• Experience working in a school environment or other educational setting • Experience working with children/young people with special educational needs (SEN) • Experience planning and delivering learning activities
Skills and Knowledge	• Good literacy and numeracy skills • Good organisational skills • Ability to build effective working relationships with pupils and adults • Skills and expertise in understanding the needs of all pupils • Knowledge of how to help adapt and deliver support to meet individual needs • Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils • Excellent verbal communication skills • Ability to work as part of a team and to be flexible in their approach to daily routines • Active listening skills • The ability to remain calm in stressful situations • Knowledge of guidance and requirements around safeguarding children • Good IT skills, particularly using IT to support learning
Personal Qualities	• Enjoyment of working with children

	• Sensitivity and understanding, to help build good relationships with pupils • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • Commitment to maintaining confidentiality at all times • Commitment to safeguarding pupil's wellbeing and equality • Resilient, positive, forward looking and enthusiastic about making a difference • Capacity to inspire, motivate, and challenge children and young people
--	--

Notes: this job description may be amended at any time in consultation with the post holder.