Sidney Stringer
Multi Academy Trust



Cleaners

Grade 2
Information Pack

Working Together to Achieve Excellence



WHO WE ARE:

The Sidney Stringer Multi Academy Trust (SSMAT) is a network of five diverse schools educating over 3,500 pupils and employing more than 600 dedicated teaching and support staff. Based in Coventry, England, the Trust encompasses:

- **Sidney Stringer Academy:** The lead school is located in Hillfields, offering secondary education for students aged 11-18.
- **Radford Primary Academy:** Providing a nurturing primary education for young minds.
- **Ernesford Grange Community Academy:** Serving the community with quality secondary education.
- **Riverbank Academy:** A broad spectrum school supporting students with various needs.
- **Sidney Stringer Primary Academy:** Located opposite SSA, provides an all-through provision from reception to 11 years old through to the secondary school.

Collaboration is at the heart of the SSMAT, with all schools working closely together to:

- Share best practices and resources.
- Offer a seamless educational journey across different stages.
- Support the professional development of staff.
- Ensure all students receive an outstanding education, reaching their full potential.

With this post, flexibility is required to work out of any MAT site or other location to meet the needs of the organisation.

We are a growing Trust and have been approved as sponsors for **Woodfield Special School** which will join the Trust in the next 12 months. We have been working closely with the school, since February 2021, and during this time it has gone from Ofsted Inadequate (March 2020) to Good in all areas (November 2023). It also involves relocating the school onto the Old Woodland Boys' School. This will provide us with an excellent opportunity to expand our Community links, deliver our own Alternative Provision and provide a first class education for all these young people.

Sidney Stringer
Multi Academy Trust

CEO

MESSAGE:

“This is an exciting time for our MAT and we are constantly looking at how we can work together for the benefit of all the children in our schools.”



TAKING YOUR CAREER TO THE NEXT LEVEL:

“The Trust is forward thinking and if you join our team, your professional development will be a priority. We are looking for someone who has the experience and skills to take us to the next level.

“Sidney Stringer Multi Academy Trust is a very successful group of schools. The Trust is made up of two secondary schools, two primary schools, and one special school, with another special school joining soon. All schools are Good or better and Sidney Stringer Academy and Sidney Stringer Primary are the most popular secondary and primary schools in the city and all schools are full with many year groups having a waiting list.

We are well respected within the city and our Trust leads the Coventry SCITT (School-Centred Initial Teacher Training) where we train the next generation of teachers, for us and also the wider city/region.

Our vision is 'working together to achieve excellence for all' and we do this by working closely as a team of leaders and groups of schools to share good practice and expertise. We try very hard to not do things for the sake of it, but we do things that make a difference.

If you join our team then we will expect you to work hard for the children and in return we, as a Trust, will work hard for you.“

www.sidneystringertrust.org.uk

OUR VISION & VALUES

Sidney Stringer
Multi Academy Trust



Our ambition at Sidney Stringer Multi Academy Trust is to create a vibrant, happy and successful academy's which deliver the very highest standards of education and nurtures each student's talents and skills and plays a central role in meeting the needs of our local communities. This is an exciting time to join the team and become a member of staff at Sidney Stringer Multi Academy Trust.

OUR VALUES:

- Ensuring that all staff and Governors, who work within the Trust, have a passion for supporting all students in getting the best outcomes no matter what their starting point
- Having a commitment to inclusion, overcoming disadvantaged backgrounds, and tackling social injustice so that all students have the highest aspirations for their education and future careers so they become lifelong learners
- Supporting the emotional health and well-being of all members of the Trust
- Ensuring all of our staff receive high-quality training including identifying and developing leadership potential as well as training future teachers through the SCITT.
- Providing an environment where everybody behaves with respect, integrity, and care for the environment
- Having an understanding that although we are a Trust all of the schools are different and can operate their own systems, where they work well. The degree of autonomy depends on the position of the school.
- Having a commitment to sharing necessary services across the schools so that financial prudence and sustainability is prioritised to those with the greatest need.

WHY WORK AT SIDNEY STRINGER MULTI ACADEMY TRUST?



Why should you invest in shaping the future of the students at Sidney Stringer Multi Academy Trust? To shed light on the reasons our dedicated staff members cherish their roles, we've gathered some of their testimonials:

- "I have been at SSA for over 13 years and have worked in a range of Coventry and Warwickshire schools. The team here at Stringer is diverse with a range of skill and every person here is deeply passionate about the power of education."



- "During my three years at in the SSMAT, I have met people fuelled by a shared passion for making a difference for the students. The support and collaboration here are truly inspiring and motivates me to push myself everyday. I am confident in the development opportunities available."

- "Riverbank is a very special place to work in. I have always felt valued, worked with some fantastic colleagues, I feel privileged to still work here and have a job where I make a difference to students lives."

- "I work at SSMAT because it's an amazing environment where everyone is treated and valued with respect. We do what we do because we care and we have a heart for the needs of our students."

- The team here at Ernesford is diverse and every person here is deeply passionate about the power of education. We are all working towards a common goal and that is to give young people the opportunity to thrive in their communities.



JOB Description

Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.

Cleaners across the Trust

Post:	**Cleaners**
Contract/Salary:	**Grade 2 - £13.28 per hour - (15 hours per week)**
Location:	**Sidney Stringer Academy, Sidney Stringer Primary, Ernesford Grange Community Academy, Riverbank Academy, Radford Primary Academy, Woodfield Academy.**
Accountable to:	**Cleaning Manager**

JOB PURPOSE

To take responsibility for ensuring our school is cleaned and maintained to a high standard. You will carry out basic cleaning duties, operate cleaning equipment, undertake training activities, covering for colleagues during absences.

MAIN DUTIES & RESPONSIBILITIES:



Main Duties and Responsibilities

Under the direct leadership and supervision of the line manager the post holder will undertake a range of duties, which may include:

- Carrying out all cleaning within the Academy sites - washing, mopping, sweeping, buffing, vacuum cleaning, emptying rubbish bins, polishing, dusting to the specification and areas required.
- Cleaning internal glass, fixtures and fittings, using where appropriate powered equipment and cleaning materials according to the agreed procedures.
- Cleaning and descaling of basins, toilets, urinals and showers.
- Moving furniture and equipment to assist cleaning.
- Using all equipment and cleaning solutions safely.
- Using the prescribed quantities of cleaning solutions.





CONTINUED...



- Paying specific attention to health and safety rules.
- Working towards an exceptionally clean and tidy environment.
- Replenishing of hand soap, toilet rolls and hand towels dispensers.
- Open and lock doors as required.
- Taking great pride in the work and cleanliness of the Academy sites.
- Any other duties and responsibilities within the range of the salary grade.

Other Duties:

The duties and responsibilities in this job description are not restrictive and the post holder may be required to undertake any other duties which may be required from time to time. Any such duties should not, however, substantially change the general character of the post. Allocation of cleaning areas will be reviewed on a regular basis.

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- To participate in performance management arrangements.
- To adhere to published school policies and procedures.
- To attend regular meetings with line manager.
- Health & Safety:
- The post holder must carry out his/her duties with full regard to the Academy's Health & Safety procedures.

Clothing:

- All cleaners must wear the uniform provided at all times.



Document Control

Reviewer	Role of Reviewer	Date of Last Review
Genna Haddock	MAT HR Business Partner	May 2026

PERSON SPECIFICATION

Sidney Stringer Multi Academy Trust

Aspect	Essential	Desirable	Measured By
Knowledge	• Basic Health & Safety in a Building Cleaning environment.		Application Form, Interview
Skills & Abilities	• Able to clean to an acceptable standard. • Able to work alone or as part of a team. • Able to lift and carry equipment. • Able to bend and stretch on a regular basis. • Able to communicate with students, staff and line manager. • Able to understand and respond to verbal and written instructions. • Able to work to varying deadlines. • Able to reach standard expected and required on specification. • Able to work without constant supervision. • Ability to attend and understand relevant training courses. • Ability to accept instructions. • Ability to work flexibly, and be prepared to cover for sickness as directed. • Excellent Attendance and Punctuality.		Application Form, Interview

PERSON SPECIFICATION

Sidney Stringer Multi Academy Trust

Aspect	Essential	Desirable	Measured By
Experience	• Experience in a cleaning or similar role would be desirable but not essential as training can be provided.		Application Form, Interview
Special Requirements	• Enhanced DBS check with barred list clearance • Flexibility to work across all Trust sites and outside normal hours when required		Application Form, Interview



SAFEGUARDING

All staff are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff have a duty to keep young people safe and to protect them from physical harm. By accepting a role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. The Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Rehabilitation of Offenders Act 1974

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

Health and Safety

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety, and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy, and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.



CONTINUED...

Equality and Diversity

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect, and are entitled to expect this in return.

This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.

This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests.



Training and Development

Sidney Stringer Primary Academy has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

Sidney Stringer
Multi Academy Trust

HOW TO APPLY:

WE LOOK FORWARD TO RECEIVING YOUR COMPLETED APPLICATION FORM.



VISIT OUR WEBSITE

For further details, an application form, and to apply, please visit our website:
www.sidneystringertrust.org.uk

Alternatively you can contact us on WhatsApp on 02476633946.



CLOSING DATE

Monday 30th November 2026 at 12pm
Interviews upon application

QUERIES AND WHATSAPP



If you would like any further information or have any questions then please email:
recruitment@sidneystringeracademy.org.uk
or contact us on WhatsApp on 02476633946.