

Job Description: Qualified Teacher – Outdoor Learning Lead

Coventry City Council – Schools

Job Title: Qualified Teacher – Outdoor Learning Lead

Grade: Teachers' Main Pay Scale / Upper Pay Scale + SEN Allowance

Hours: Full time

Contract Type: Permanent

School: Sherbourne Fields, Coventry

Job Purpose

To carry out the professional duties of a teacher in accordance with the **Teachers' Standards (DfE)** and to lead and develop high-quality outdoor learning provision across the school, in line with **Coventry City Council inclusion priorities** and the school's improvement plan.

To ensure all pupils, including those with special educational needs and disabilities (SEND), can access a broad, balanced, and engaging curriculum that promotes independence, wellbeing, and achievement.

Key Responsibilities

Teaching and Learning (in line with Teachers' Standards)

- Plan and deliver high-quality, differentiated lessons tailored to the needs of pupils with SEND
 - Set high expectations which inspire, motivate and challenge pupils
 - Adapt teaching to respond to the strengths and needs of all pupils, including those with EHCPs
 - Make accurate and productive use of assessment to inform planning and next steps
 - Manage behaviour effectively using positive and restorative approaches
 - Fulfil wider professional responsibilities, including communication with parents/carers
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Leadership of Outdoor Learning

- Lead the strategic development of outdoor learning across the school, supporting Coventry's inclusive education agenda

- Plan, implement and evaluate an outdoor learning curriculum that supports EHCP outcomes and pupil wellbeing
 - Ensure outdoor learning contributes to improved engagement, attendance, and personal development
 - Develop and maintain safe, stimulating, and accessible outdoor environments
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Inclusion and SEND (Coventry LA Priorities)

- Promote inclusive practice in line with **Coventry's SEND and Inclusion Strategy**
 - Ensure all pupils can access learning through adaptive teaching and outdoor provision
 - Work closely with the SENCo to support EHCP targets and provision mapping
 - Contribute to person-centred reviews and multi-agency working
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Staff Development and Collaboration

- Model excellent practice in outdoor learning and inclusive teaching
 - Support and deliver CPD for staff to embed outdoor learning across the curriculum
 - Work collaboratively with teachers, support staff, therapists, and external agencies
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Safeguarding and Health & Safety

- Safeguard and promote the welfare of children in line with **Keeping Children Safe in Education (KCSIE)** and Coventry safeguarding procedures
 - Ensure all outdoor learning activities are risk assessed and compliant with **Health & Safety at Work legislation** and Local Authority guidance
 - Maintain appropriate supervision ratios and safe working practices
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Partnership Working

- Develop effective relationships with parents/carers to support pupil progress
 - Engage with local community partners to enhance outdoor learning opportunities
 - Represent the school in relevant local networks and initiatives
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General Duties

- Participate in appraisal, professional development, and school improvement activities
- Undertake duties as directed by the Headteacher in line with **STPCD (School Teachers' Pay and Conditions Document)**
- Support the ethos, values, and policies of the school and Coventry City Council

Person Specification

Qualifications

Essential:

- Qualified Teacher Status (QTS)
- Evidence of relevant professional development

Desirable:

- Forest School qualification (Level 3 or equivalent)
 - SEND qualification or specialist training
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Experience

Essential:

- Experience of teaching pupils with SEND
- Experience of delivering a differentiated and inclusive curriculum
- Experience of managing behaviour using positive strategies

Desirable:

- Experience of leading a subject, initiative, or provision area
 - Experience of outdoor learning, forest school, or experiential education
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Knowledge and Understanding

Essential:

- Secure understanding of the **Teachers' Standards**
- Knowledge of SEND, including ASD, SEMH, and/or SLD
- Understanding of EHCP processes and person-centred planning
- Knowledge of safeguarding requirements, including **KCSIE**

Desirable:

- Knowledge of **Coventry SEND and Inclusion Strategy**
 - Understanding of outdoor learning pedagogy
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Skills and Abilities

Essential:

- Ability to deliver high-quality teaching for pupils with complex needs

- Strong communication and interpersonal skills
- Ability to work effectively within a multidisciplinary team
- Ability to lead, inspire and support colleagues
- Good organisational and time management skills

Desirable:

- Ability to design and deliver staff training
 - Innovative and creative approach to curriculum delivery
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Personal Qualities

Essential:

- Commitment to inclusion and high expectations for all pupils
 - Resilient, patient, and adaptable approach
 - Commitment to safeguarding and promoting welfare
 - Willingness to work outdoors in all weather conditions
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Other Requirements

- Enhanced DBS clearance and compliance with safer recruitment
 - Commitment to equality, diversity, and inclusion in line with Coventry City Council values
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This job description reflects the requirements of **Coventry City Council** and will be reviewed in line with service needs and statutory guidance.