



Coventry City Council

Job Description

Job Title:	Streetpride Operative	Job Number:	
Service:	Streetscene & Greenspace	Grade:	3
Location:	City Centre		

Job Purpose:

To support the maintenance, upkeep and improvement of streets, parks and open spaces by carrying out a range of associated street cleansing and grounds maintenance activities.

Main Duties and Responsibilities:

1. Undertake general driving duties, which may include allocated vehicles up to 7.5 tonnes, and ride on grass cutting equipment.
2. Undertake a range of associated grounds maintenance tasks, including
 - Hedge and shrub bed maintenance
 - Undertake grass cutting, strimming and edging, using a range of hand-held and power tools
 - Planting flower displays and required maintenance
 - Carry out basic chemical control (under direct supervision)
 - Basic horticultural tasks and ground level tree works
3. Undertake a range of associated street cleansing tasks, including
 - Emptying litter bins
 - Removal of sharp materials such as needle sticks
 - Removal of fly posting and fly tipping
 - Removal of spillages and dead animals
4. Undertake snow clearing and gritting of sites as directed by operational team leader / supervisor.
5. Complete any relevant records, using hand held data devices and information technology systems as necessary.

Any other duties and responsibilities within the range of the salary grade which may include assisting other council departments in the delivery of their services

The post holder must comply with Coventry City Council's health and safety policy and in particular is required:-

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions

- To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

Any further Health and Safety responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars

The post holder must comply with the Interagency procedures of the Safeguarding Boards and Coventry City Council's policies for safeguarding children and safeguarding adults and in particular is required:-

- To ensure they are aware of the signs that may suggest a child or vulnerable adult is being abused or neglected
- To report to their manager, or other appropriate manager, any concerns they may have that suggest that a child or vulnerable adult may be being abused or neglected immediately

Any further Safeguarding Board responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Equality, Diversity and Inclusion Policy.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Responsible for: No other employee

Responsible to: Supervisor / Operational Team Leader

Date Reviewed: May 2020

Updated:



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Person Specification

Job Title:	Streetpride Operative	Job Number:	
Service:	Streetscene & Greenspace	Grade:	3
Location:	City Centre		

Area	Description
Knowledge:	<ul style="list-style-type: none">• Basic knowledge of horticultural operations• Knowledge of Health and Safety in the Workplace• Knowledge of Road Safety Act• Basic environmental understanding and appreciation
Skills and Abilities:	<ul style="list-style-type: none">• Ability to operate basic hand and power tools• Literacy skills to complete small amounts of records and paperwork• Ability to undertake a range of labouring tasks which involves regular bending, pulling and lifting• Communication skills to respond to public enquiries on site• Ability to work as part of a team• Ability to work on own initiative• Readiness to learn new skills through on the job training
Experience:	<ul style="list-style-type: none">• Some practical experience of basic garden maintenance
Educational:	<ul style="list-style-type: none">• Category C1 driving licence (must include the ability to drive manual vehicles)
Special Requirements:	<ul style="list-style-type: none">• Able to work outdoors in all weathers• Willingness to undertake appropriate training and develop skills and knowledge as required



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