

Job Description and Person Specification

Streetpride Operative

Job Details	
Grade	3
Service	Environmental Services
Location	City Wide
Job Evaluation Code	C6704D

Coventry City Council Values
<p>We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:</p> <p>Open and fair: We are open, fair and transparent.</p> <p>Nurture and develop: We encourage a culture where everyone is supported to do and be the best they can be.</p> <p>Engage and empower: We engage with our residents and empower our employees to enable them to do the right thing.</p> <p>Create and innovate: We embrace new ways of working to continuously improve the services we offer.</p> <p>Own and be accountable: We work together to make the right decisions and deliver the best services for our residents.</p> <p>Value and respect: We put diversity and inclusion at the heart of all we do.</p>

Job Purpose
<p>To support the maintenance and improvement of streets, neighbourhoods, parks and open spaces by undertaking driving duties using a range of vehicles and carrying out a range of associated street cleansing and grounds maintenance activities.</p>

Main Duties & Key Accountabilities	
Core Knowledge	
Undertake general driving duties, which may include vehicles up 7.5 tonne with manual gear-boxes only, Mechanical Sweepers and ride on grass cutting equipment.	
When working on the highway, ensure necessary signing and coning as required by the safety at street works and Road Works Code of Practice, and Chapter 8 of the Traffic Signs Manual.	
Undertake a range of associated Street Cleansing Tasks, including Emptying litter & dog bins, Removal of sharps, recovery of needles, Removal of fly posting & fly tipping. removal spillages & dead animals. pavement sweeping.	
Undertake a range of associated grounds maintenance tasks, including: Hedge and shrub bed maintenance Undertake grass cutting, strimming and edging, using a range of hand-held and power tools. Basic horticultural tasks and ground level tree works. Over marking of sports pitches. Carry out basic chemical control (under direct supervision) Erection and dismantling of sports equipment.	
Undertake snow clearing and gritting of sites as directed	
Complete any relevant records, using handheld data devices and information technology systems as necessary.	
Any other duties and responsibilities within the range of the salary grade.	

Key Relationships			
External: <ul style="list-style-type: none"> • Residents • Private, Public • Voluntary Organisations • Other local Authorities 		Internal: <ul style="list-style-type: none"> • Workforce • Colleagues • Senior Management & Supervisors • Councillors 	

Standard Information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Smoke Free

The City Council is Smoke-Free. Smoking is not permitted on any of our premises or the surrounding land including car parks.

Training

The postholder must attend any training and undertake any development activities that are identified as mandatory/beneficial to their role.

Responsible for

N/A

Person Specification

Requirements

Knowledge	Basic knowledge of horticultural operations
Knowledge	Knowledge of Health and Safety in the workplace
Knowledge	Knowledge of Road Safety Act & a basic environmental understanding
Skills And Ability	Ability to operate basic hand and power tools
Skills And Ability	Literacy skills to complete small amounts of records and paperwork, Communication skills to respond to public enquiries
Skills And Ability	Ability to undertake a range of labouring tasks that involve regular bending, pulling and lifting
Skills And Ability	Ability to work as part of a team & Ability to work on own initiative
Skills And Ability	Readiness to learn new skills through on-the-job training
Experience	Some practical experience of basic garden maintenance
Qualification	Category B manual driving licence as a minimum

Special Requirements	<ul style="list-style-type: none"> • Ability to work outdoors in all weathers. • Willingness to undertake appropriate training and develop skills and knowledge as required. • Able to work flexibly across any shift when required.
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Declaration			
Reviewed/Created By:	Tim Fox Assistant Area 3 Manager		
Job Title:	Streetpride Operative	Date:	06/02/2025