

# Baginton Fields School

*"Dedicated to delivering inspirational learning experiences"*

**Job Title: Teacher with Subject Leadership Responsibility.**

	Essential Criteria	Assessment
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Evidence of further qualifications would be welcomed.</li> </ul>	Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching pupils/students with a range of educational/social /emotional needs.</li> <li>• Experience of working in a team.</li> <li>• Experience of utilising self-evaluation systems.</li> <li>• Experience of working to deadlines.</li> <li>• Experience of producing clear and concise reports.</li> <li>• Experience of inclusive educational setting/s.</li> <li>• Appropriate Continuing Professional Development.</li> <li>• Knowledge of Planning, Assessment, Recording, Reporting and Celebrating learning (PARRC) for pupils with a broad spectrum of needs.</li> <li>• Evidence of effective assessment and target setting for pupils with learning difficulties.</li> </ul>	Application Interview References
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Safeguarding Children Procedures.</li> <li>• Equality legislation.</li> <li>• Knowledge of the role of the Governing Body in school management.</li> </ul>	Application Interview References
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to successfully implement a range of learning and teaching strategies to raise achievement for pupils with learning difficulties.</li> <li>• Ability to manage and organise work effectively. This will include an ability to prioritise and manage time, work under pressure and meet deadlines.</li> <li>• Excellent interpersonal skills including the ability to work as a member of a team.</li> <li>• Communicate effectively orally and in writing to a range of audiences.</li> <li>• Ability to use ICT both as a tool for children's learning and as a support to teachers' preparation and recording.</li> <li>• Be able to take direction but be prepared to take initiative when required.</li> </ul>	Application Interview References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Passionate about teaching and learning.</li> <li>• Displays warmth, care and empathy in managing students.</li> <li>• Open-minded, self-evaluative and adaptable to changing circumstances and new ideas.</li> <li>• Willingness to be involved in the wider life of the school.</li> <li>• Robust, drive and energy.</li> <li>• To maintain a sense of humour, a willingness to learn and the persistence to strive for outstanding achievement.</li> </ul>	Application Interview References

***Baginton Fields School is committed to safeguarding and promoting the welfare of its students. All staff are expected to share and demonstrate this commitment.***

**March 2022**