



## Deputy Headteacher (Data & Safeguarding) Recruitment Pack Allesley Primary School

### Welcome from our school...

At Allesley Primary School, we pride ourselves on being a deeply supportive, nurturing and aspirational community where every child is known, valued and encouraged to flourish. Our values of positivity, respect, honesty, compassion, independence and perseverance are lived out every day – by our children, staff and families alike. We are delighted to invite applications for the role of Deputy Headteacher (Data & Safeguarding). This is an exceptional opportunity for an experienced and passionate leader to join our very well-established team and help shape the future of our school. Visits to the school are warmly encouraged and strongly recommended. To truly understand our ethos, culture and the joyful spirit of our children – the jewel in our crown – we believe you need to experience Allesley in person.

We look forward to meeting you.

Warm Regards,

Linda Hoey

(Headteacher)

### A welcome from our Chair of Governors

As Co-Chair of Governors at Allesley Primary School, on behalf of the governing board we thank you for your interest in joining our community. Allesley is a school where children are truly at the heart of every decision made. The values of positivity, respect, honesty, compassion, independence and perseverance guide the work and shape the culture that makes Allesley such a special place.

Our governing body works closely with the Headteacher and all staff to ensure that the values are lived out in every class and that the strategic direction remains focused on high standards and continuous improvement. We are excited to be recruiting a Deputy

Headteacher with a real focus on data and safeguarding who will play a central role in driving this vision forward.

I warmly encourage you to visit our school and meet the team and children; once you step through the door, you will understand why Allesley is such a special place to be and one in which you can grow alongside.

## A welcome from our staff

As Allesley staff we are proud to nurture a community where every child is valued and supported. Our core values of compassion, independence, respect, honesty, perseverance and positivity encompass everything we do – from the way we care for each other, our school and our children. We are proud of our school and with the support of each other we strive to give and be the best that we can be.

We believe everyone is equal and has an important part to play in upholding our values and shaping our community.

With supportive staff across our school, we continue to flourish in our own right and can see every day how our support, commitment and school values shape not only successful learners but thoughtful resilient people ready for the world.

We are proud and grateful to be part of this amazing school and everyone that plays a part in its successes.

## A welcome from our children

The amazing staff at Allesley Primary School give us many opportunities throughout our education, to take part in activities that link to our learning and allow us to find something we are passionate about. Over the last 6 years I've especially enjoyed learning to play hockey, visiting the National Space Centre and the nature areas at Coombe Abbey, and the different visitors who have come to the school, for example on Roman or Greek topic days. Also, Allesley has a firm relationship with our local church. Our staff work with them passionately to ensure that we have an understanding of other people's beliefs throughout the world. Our school community is one of the most important things at Allesley. It combines many faiths, cultures, abilities and skills to create a strong team and a supportive place to learn.

## Job Description

The Deputy Headteacher will play a pivotal role in the strategic leadership of Allesley Primary School, ensuring the highest standards of safeguarding, pupil achievement and whole-school effectiveness. They will work within a highly supportive and well-established team, modelling our school values of positivity, respect, honesty, compassion, independence and perseverance throughout their leadership.

## Key Responsibilities

- Strategic Leadership that reflects our school values and supports whole-school improvement.
- Designated Safeguarding Lead responsibilities to be carried out with integrity and professionalism.
- To lead on data, assessment and statutory reporting with accuracy.
- Modelling outstanding teaching and learning, promoting positivity and perseverance.
- Supporting staff development and wellbeing within our respectful, collaborative culture.

## Person Specification

The successful candidate will embody our values. They will be an inspiring role model committed to safeguarding, inclusion and excellence.

## Essential Criteria

- Qualified Teacher Status (QTS).
- Significant safeguarding and multi-agency experience.
- Experience of leadership at middle or senior level.
- Strong ability to analyse data to raise achievement.
- Ability to inspire staff and children through positive, values-driven leadership.
- Experience of improving outcomes for pupils.

