



Person Specification

Job Title: Lunchtime Supervisor
Grade: Grade 1
Location: Pearl Hyde School

<p style="text-align: center;">Knowledge</p>	<ul style="list-style-type: none"> • Understanding of relevant codes of practice/ and legislation • Basic understanding of child development and social interaction • The value of constructive play opportunities • Knowledge and ability to implement a range of strategies to promote good behaviour • Awareness of whole-school confidentiality issues
<p style="text-align: center;">Skills and Abilities</p>	<ul style="list-style-type: none"> • Talk to children and adults in a clear and calm manner • Work as part of a group and on their own • Encourage high standards of pupil behaviour at all times • Respect confidential information • Ability to initiate games and activities appropriate to the age of the children • Remain calm in a crisis • Undertake appropriate training as required. • Be able to understand, comply and work within policies: e.g. school behaviour policy, child protection policy, health and safety, confidentiality and other school rules
<p style="text-align: center;">Experience</p>	<ul style="list-style-type: none"> • The Midday Supervisor should have experience of supervising children.
<p style="text-align: center;">Educational</p>	<ul style="list-style-type: none"> • Current first aid qualification, or the ability to undertake training if not held • Literacy skills to be able to read and understand school policies and complete accident forms.
<p style="text-align: center;">Special Requirements</p>	<ul style="list-style-type: none"> • This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment