



Little Heath Primary School - Class

Teacher Person Specification

SPECIFICATION	ESSENTIAL
1. Qualifications /Training	1.1 Qualified Teacher Status 1.2 Able to demonstrate high quality, effective classroom practice 1.3 Evidence of relevant and up-to-date CPD
2. Knowledge & Understanding	2.1 EYFS, The Primary National Curriculum 2.2 The application of ICT to support Teaching and Learning 2.3 Understanding of the use of assessment strategies to inform teaching including Assessment for Learning 2.4 Effective teaching and learning strategies
3. Personal Skills & Attributes	3.1 Enthusiasm 3.2 Motivation 3.3. Able to make a contribution to the extra curricular provision 3.4 Able to work collaboratively, within a team 3.5 Professionalism 3.6 Commitment 3.7 Ability to act as a positive role model to children 3.8 Commitment to on-going CPD.
4. Experience	4.1 Recent experience with KS1 and KS2 children 4.2 Experience of supporting children through KS1 and/or KS2 SATs 4.3 Ability and evidence of planning and teaching a broad and balanced curriculum to a consistently good or better standard. 4.4 Experience of working in a team to plan and teach 4.5 Experience of teaching children with EAL needs.
5. Relationships	5.1 Appreciation of the need to establish positive relationships with children, staff, parents and governors 5.2 Evidence of commitment to the involvement of parents in the work of the school
6. Application & References	6.1 Good standard of spoken and written English, evidence through application and interview. 6.2 Able to demonstrate consistently good or better teaching 6.3 Two unreserved references 6.4 Has an excellent health & attendance record 6.5 Demonstrates aptitude and enthusiasm at interview 6.6 Able to articulate a passion for teaching and learning at interview and through application.

There may be an opportunity for the right candidate for a 1 year TLR 3c to support the school to develop the curriculum. Working collaboratively with the senior leadership team to ensure systems and processes are in place to drive the Little Heath teaching and learning strategy. Please indicate on your application if you feel you have the skills and experience to apply for this.