



Person Specification

	Job Requirements
Knowledge:	<ul style="list-style-type: none"> • Excellent subject knowledge and an understanding of how learning and the curriculum progresses • Up to date knowledge of curriculum areas • Effective teaching and learning strategies.
Skills and Abilities:	<ul style="list-style-type: none"> • To work across the primary age phase • Work effectively under own initiative or as part of a team • Deal fairly and sensitively with children • Communicate effectively, both orally and in written form • Form high quality relationships with all stakeholders • Excellent classroom management and relationships • Able to provide a practical commitment to an equal opportunities policy for gender, ethnicity, race and ability. • Ability to establish and maintain close relationships with parents, the local community, other schools and external agencies.
Experience:	<p>M2 and above:</p> <ul style="list-style-type: none"> • Evidence of previous successful teaching in a primary school • Evidence of strong personal relationships. • Evidence of experience of working with pupils who have a range of needs and evidence of moving their learning forward. • Experience of leading an area of the curriculum including the successful whole school development of a subject/area. • Experience of using assessment data to set targets for improvement, to track progress for all, with successful outcomes <p>M1/ECT:</p> <ul style="list-style-type: none"> • A strong commitment to developing teaching practice and a willingness to learn and grow within the role. • Evidence of building positive relationships with pupils, staff, and parents, demonstrating strong communication and interpersonal skills. • Experience or understanding of working with pupils with diverse needs and a clear desire to adapt teaching strategies to support individual progress and development. • Understanding of assessment data and how it can be used to set achievable targets for pupil progress, with a focus on supporting all learners to reach their potential.

Educational:	<ul style="list-style-type: none"> • Qualified teacher. • Evidence of commitment to continuing professional development.
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Special Requirements:	<ul style="list-style-type: none"> • This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment. • Excellent and unequivocal references. • Good attendance and health record.
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