

# Job Description and Person Specification

Role: Streetpride Operative



# Job Description

<b>Job Title</b>	Streetpride Operative
<b>Grade</b>	3
<b>Service</b>	Streetpride & Greenspace
<b>Reports to</b>	Supervisor
<b>Location</b>	City Wide
<b>Job Evaluation Code</b>	C6704D



# About Coventry City Council

**Who we are:** At Coventry City Council we are dedicated to making a positive difference to the services we deliver to the diverse citizens of Coventry. The work we do improves people's lives – from helping them into work to providing clean and green places to live, to keeping people safe and protected.

As a Coventry City Council employee, you have our ongoing commitment to your growth and development with opportunities to work across multiple service areas including customer contact, public health prevention and education and skills, adults and children's services and provide support for the most vulnerable.

**Our aim is simple** – to be globally connected, locally committed, deliver our priorities with fewer resources whilst effectively managing our performance and measuring our progress.

**Our Values:** We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:



## About the Service your team will provide

### Purpose of the role

- To support the maintenance and improvement of streets, neighbourhoods, parks and open spaces by undertaking driving duties using a range of vehicles and carrying out a range of associated street cleansing and grounds maintenance activities.

## Main Duties & Key Accountabilities

### Core Knowledge

1. Undertake general driving duties, which may include allocated vehicles up to 7.5 tonnes, Mechanical Pavement Sweepers and ride on grass cutting equipment
2. When working on the highway, ensure necessary signing and coning as required by the Safety at Street Works and Road Works Code of Practice, and Chapter 8 of the Traffic Signs Manual.
3. Undertake a range of associated street cleansing tasks, including
  - Emptying litter and dog bins
  - Removal of graffiti and sharp materials such as needle sticks
  - Removal of fly posting and fly tipping
  - Removal of spillages and dead animals
  - Pavement sweeping
4. Undertake a range of associated grounds maintenance tasks, including
  - Hedge and shrub bed maintenance
  - Undertake grass cutting, strimming and edging, using a range of hand-held and power tools
  - Basic horticultural tasks and ground level tree works
  - Over marking of sports pitches.
  - Carry out basic chemical control (under direct supervision)
  - Erection and dismantling of sports equipment.
5. Undertake snow clearing and gritting of sites as directed

6. Complete any relevant records, using handheld data devices and information technology systems as necessary.
  7. Any other duties and responsibilities within the range of the salary grade which may include assisting other council departments in the delivery of their services
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## Key relationships

<b>External</b> Members of Public	<b>Internal</b> Streetpride Services Fleet Services
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## Standard information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

### Smoke Free

The City Council is Smoke - Free. Smoking is not permitted on any of our premises or the surrounding land including car parking facilities.

### Training

The postholder must attend any training that is identified as mandatory to their role.

## Responsible for:

<b>Staff managed by postholder:</b>  None
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## Person specification

<b>Job Evaluation Code</b>	C6704D
<b>Knowledge</b>	
Basic knowledge of horticultural operations	
Knowledge of Health and Safety in the Workplace	
Knowledge of Road Safety Act	
Basic environmental understanding and appreciation	
<b>Skills and Abilities</b>	
Ability to operate basic hand and power tools	
Literacy skills to complete small amounts of records and paperwork	
Ability to undertake a range of labouring tasks that involve regular bending, pulling and lifting	
Communication skills to respond to public enquiries on site	
Ability to work as part of a team	
Ability to work on own initiative	
Readiness to learn new skills through on the job training	
<b>Experience</b>	
Some practical experience of basic garden maintenance	
<b>Qualifications</b>	
Category B manual driving licence as a minimum	

<b>Special Requirements</b>
Able to work outdoors in all weathers
Willingness to undertake appropriate training and develop skills and knowledge as required
Able to work flexibly across any shift when required

<b>Date Created</b>	10 March 2015	<b>Date Reviewed</b>	April 2023
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