



## Sports Coach – Job Description

Title	Sport Coach
Salary grade	Grade 4
Responsible to	<p>The sports coach is responsible to:</p> <ul style="list-style-type: none"> <li>the Assistant Head Teacher in all matters and the designated person in the Headteacher's absence;</li> <li>the school leadership/senior management team in respect of curriculum and pastoral matters.</li> </ul>
Main job purpose	<p>Under the direction of the Headteacher, to deliver high quality PE and school sport provision within and beyond the Curriculum to the school.</p> <p>To support children's behaviour through active learning strategies.</p> <p>To set a good example to all children and to be sensitive to their individual needs. Promote a positive attitude towards physical activity, healthy lifestyle and, to develop opportunities for all children to engage in programme of activities.</p> <p>In conjunction with the Headteacher and the PE subject leader to be responsible for planning, delivering and monitoring a co-ordinated programme of activities, to include games, dance, gymnastics, athletics and outdoor and adventurous activities.</p>
Duties and responsibilities	<ul style="list-style-type: none"> <li>To support the senior leadership team and pastoral care team with behaviour management.</li> <li>To be involved in the strategic planning and implementation of the Sports Premium.</li> <li>To support classroom teachers to deliver the whole school physical education programme.</li> <li>To cover teacher development time and PPA</li> <li>To broaden the range of sports and activities on offer to children.</li> <li>To provide high quality coaching and physical activity programmes to support the delivery of high-quality sports days.</li> <li>To ensure that positive measures are implemented to encourage the participation of disadvantaged groups of individuals to deliver physical activity programmes for targeted groups of children within and beyond the curriculum e.g. poor attenders, children with low self-esteem.</li> <li>To attend relevant training courses to facilitate continued professional development and to use this knowledge to contribute to improving the quality of delivery.</li> <li>To promote &amp; assist in training for children and mid -day staff in leading playground activities.</li> <li>Contribute and participate in in-service training and staff meetings, as appropriate.</li> </ul>

	<ul style="list-style-type: none"> <li>• To lead the delivery of before school and after-school clubs and to significantly increase the number of young people involved in after school clubs.</li> <li>• To conduct risk assessments at venues as and when required.</li> <li>• To attend internal and external meetings as and when required.</li> <li>• To order, store, monitor, replenish and store PE equipment.</li> <li>• To coordinate parental approval, transport (formal or otherwise) and communication with Parents when children are involved in out of school events.</li> <li>• To co-ordinate with Leadership staff and deliver the school's annual sports days.</li> <li>• To be responsible for maintaining order, discipline and safety in all lessons</li> <li>• Ensure, as far as is reasonable, the provisions of a safe, secure and healthy environment for children.</li> <li>• Foster links between home and school, and maintain good communication with parents.</li> <li>• Maintain simple records, as directed, and contribute to the periodic assessment of children. To contribute to the end of year written reports</li> <li>• To be involved in the strategic planning and implementation of the Sports Premium.</li> <li>• To arrange and manage fixtures for school teams (Any work carried out outside of contractual hours will be paid as overtime)</li> <li>• Any other duties and responsibilities within the range of the salary grade.</li> </ul>
Commitment to Safeguarding Children	<ul style="list-style-type: none"> <li>• To ensure awareness of school policy and procedures re Child Protection.</li> <li>• To become aware of the signs and symptoms of abuse by attending relevant courses.</li> <li>• To report all causes for concern to the Safeguarding Leads.</li> <li>• To ensure the safety of all pupils in the school learning environment both indoor and outdoor.</li> <li>• To promote learning opportunities that raise pupil awareness re: How to Keep Children Safe.</li> </ul>



## Person Specification Sports Coach

Job Title: Sports Coach	Grade: 4 Point 6
	Job Requirements
Qualifications / Training	<ul style="list-style-type: none"> <li>• Qualified in sports management</li> <li>• FA level 2 in coaching</li> <li>• Be willing to participate in further training and development opportunities offered by the school and local authority to further knowledge</li> </ul>
Knowledge and Understanding	<ul style="list-style-type: none"> <li>• Knowledge of the skills and techniques, rules and regulations in a range of sports</li> <li>• Knowledge</li> <li>• Ability to organise safe, active, either competitive or co-operative games with a whole class of children</li> <li>• Working knowledge of First Aid</li> <li>• Working knowledge of Health &amp; Safety procedures</li> </ul>
Personal Skills & Attributes	<ul style="list-style-type: none"> <li>• Good communication skills with children, parents and staff.</li> <li>• Ability to explain tasks simply and clearly and to follow instructions.</li> <li>• Ability to liaise with staff and to provide verbal and written information for reports and children's records.</li> <li>• Able to work with limited supervision, but under guidance from the Head Teacher or Classroom Teacher in group or one-to-one activities.</li> <li>• Able to undertake duties with regard to health and safety issues</li> <li>• Able to assist in record keeping by being involved in the observation and assessment of children. Develop and maintain efficient record keeping systems.</li> <li>• Willing to undertake tasks such as toilet accidents, clearing away materials.</li> <li>• Able/willing to undertake a pattern of hours as determined by the school.</li> <li>• Enthusiasm for active learning for all children</li> <li>• Warmth and openness in relationships</li> <li>• Flexibility and resourcefulness</li> <li>• Ability to work in a team as well as independently demonstrating using initiative and pro-activity</li> <li>• Able to manage time and resources to provide fast-paced, well prepared PE lessons</li> <li>• Commitment to professional development</li> <li>• Interest in sports outside school</li> <li>• Open minded and creative</li> <li>• Personal sporting achievements</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to deal with challenging behaviour (from children and adults) in a calm, fair and appropriate manner</li> <li>• Ability to respond to individual's physical learning needs, from special needs to gifted and talented</li> <li>• Show sensitivity &amp; objectivity in dealing with parents, members of the school community and visitors</li> <li>• Demonstrate good practice on the classes taught with regard to attendance, punctuality, behaviour (to include children being responsible for ensuring they had a full kit) and respect.</li> <li>• Demonstrate a commitment to equal opportunities</li> <li>• Be able to problem solve</li> <li>• Maintain positive behaviour and inclusion in accordance with school policies</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Current or recent practical experience of working with young children in a group setting.</li> <li>• Experience of working with children in the primary age range, promoting high quality PE and school sport</li> <li>• Experience of working with other agencies (e.g. other schools) to promote and develop PE and school sport</li> </ul>
Relationships	<ul style="list-style-type: none"> <li>• Ability to teach NC to a 'good' standard</li> <li>• Evidence of commitment to the involvement of parents in the work of the school</li> </ul>
Special Requirements	<p>This post is subject to Protection of Children Regulations and is therefore exempt from the provisions of the Rehabilitation of Offenders Act 1974. An enhanced DRB Disclosure will be required prior to appointment.</p>