**Class Teacher** | Broad Heath Primary School

Person Specification

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|  | **Essential** | **Desired** |
| **Qualifications** |  |  |
|  | * Qualified Teacher
* Evidence of commitment to professional development
* Evidence of involvement in INSET activities
 | * Pastoral Work Involvement
* Subject specialisms
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| **Experience** |  |  |
|  | * A proven record of successful teaching
* Evidence of effective planning/working with others
 | * Experience of the whole curriculum
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| **Knowledge and understanding** |  |
|  | * Knowledge and understanding of the principles of effective Primary Education learning and progress.
* Knowledge of assessment and record keeping and its impact.
* An understanding of issues around multi-cultural education and inclusion.
 | * Role of IT and the importance of it in the curriculum and has experience of using a IT.
* Experience of planning for the needs of all children from pupils with SEND to More Able.
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|  | **Essential** | **Desired** |
| **Skills** |  |  |
|  | * Display a commitment to equal opportunities.
* Flexibility and open to new ideas/ways of learning
* Good communicator both orally and in writing
* Have a range of skills in physical education/outdoor pursuits/PSHE.
* Ability to deal and organise different personnel.
* Support a stimulating, vibrant and exciting learning environment.
* Have a positive approach and be committed to raising standards.
* Ability to plan INSET sessions and lead when appropriate.
* Team player and work cooperatively with a range of people.
* Ability to laugh and persevere when demands are high.
 | * To be able to self-review and evaluate performance.
* Manage an allocated budget.
* Show a willingness to professionally develop and lead others.
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| **Personal Characteristics** |  |
|  | CalmnessConfidentialEmpathyEnthusiasmFlexibilityInitiativeSupportive |  |