**Class Teacher** | Broad Heath Primary School

Person Specification

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desired** |
| **Qualifications** |  |  |
|  | * Qualified Teacher * Evidence of commitment to professional development * Evidence of involvement in INSET activities | * Pastoral Work Involvement * Subject specialisms |

|  |  |  |
| --- | --- | --- |
| **Experience** |  |  |
|  | * A proven record of successful teaching * Evidence of effective planning/working with others | * Experience of the whole curriculum |

|  |  |  |
| --- | --- | --- |
| **Knowledge and understanding** | |  |
|  | * Knowledge and understanding of the principles of effective Primary Education learning and progress. * Knowledge of assessment and record keeping and its impact. * An understanding of issues around multi-cultural education and inclusion. | * Role of IT and the importance of it in the curriculum and has experience of using a IT. * Experience of planning for the needs of all children from pupils with SEND to More Able. |

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desired** |
| **Skills** |  |  |
|  | * Display a commitment to equal opportunities. * Flexibility and open to new ideas/ways of learning * Good communicator both orally and in writing * Have a range of skills in physical education/outdoor pursuits/PSHE. * Ability to deal and organise different personnel. * Support a stimulating, vibrant and exciting learning environment. * Have a positive approach and be committed to raising standards. * Ability to plan INSET sessions and lead when appropriate. * Team player and work cooperatively with a range of people. * Ability to laugh and persevere when demands are high. | * To be able to self-review and evaluate performance. * Manage an allocated budget. * Show a willingness to professionally develop and lead others. |

|  |  |  |
| --- | --- | --- |
| **Personal Characteristics** | |  |
|  | Calmness  Confidential  Empathy  Enthusiasm  Flexibility  Initiative  Supportive |  |