

## Person Specification: Teaching Assistant

	Essential
Qualifications	<ul> <li>Good basic education to GCSE level in literacy and numeracy, or the equivalent.</li> <li>NVQ Level 3 Teaching Assistants or equivalent child based qualification</li> </ul>
Experience	The TA should have experience of; - working with children with a variety of abilities and backgrounds within the primary school age range working as part of a team
Knowledge and understanding	The TA should have knowledge and understanding of; - working in Preschool, Reception or Key Stage 1 - understanding of the relevant codes of practice and legislation basic understanding of child development and the ways in which children learn training in relevant learning strategies
Skills	The TA will have the;  - ability to relate well to children and adults  - ability to work constructively as part of a team  - ability to self-evaluate learning needs  - ability to use own initiative to enhance provision  - ability to contribute to a safe, stimulating learning environment.  - ability to effectively use ICT and the use of other equipment - video, photocopier
Personal characteristics	Calmness Confidentiality Empathy Enthusiasm Flexible Initiative Positive