HEAD OF SCIENCE

Person Specification

	Attributes	Measured by
KNOWLEDGE	A wide and comprehensive understanding of all issues related to Science Education at a local, national and international level	A/I I I
SKILLS & ABILITIES	Excellent ability in Science An excellent classroom practitioner A track record of leading initiatives that have shown an impact upon student's outcomes in Science An ability to inspire others and build teams Persuasive and motivational skills A commitment to developing colleague's practice Ability to use and interpret data to raise achievement	A/I/R A/I/R A/IR A/I/R A/I/R A/I A
EXPERIENCE	Experience of teaching Science at all key stages Experience of motivating colleagues and building teams Strong professional development record	A A/I A/I
QUALITIES	Commitment, energy, enthusiasm, tact Able to work hard for sustained periods Positive, optimistic outlook/profile Rigorously professional in everything A determination to deliver & be part of only the very best learning activities Professionally ambitious Creative & imaginative thinker Confident, highly motivated & self-sufficient	I I
TEACHING & LEARNING	An excellent classroom practitioner with a willingness to learn new teaching methods Experience of lesson observation & quality assurance A clear understanding of AfL techniques & how these can impact on learning	I
EDUCATIONAL	QTS	A

	Good Honours Degree (or equivalent) in Science.	A
SPECIAL REQUIREMENTS	This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An Enhanced Criminal Record Disclosure will be required prior to appointment.	

Attributes will be measured by:
A= Application form
I = Interview
R = References