

Teacher of English (MPS)

With potential TLRs available depending on
experience and potential.

January 2023



Sidney Stringer Academy

Sidney Stringer Academy Multi Academy Trust consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Academy and Sidney Stringer Primary Free School.

All of the schools in the trust are working together with the ambition of becoming outstanding.

As the Trust develops we are exploring the opportunities of creating shared posts and services across the schools so that we can benefit from economies of scale.



English department

English is an outstanding department at Sidney Stringer Academy. In 2018, the results placed the school in the top 20% nationally for progress.

Our Ethos

In English, we truly believe that our subject is the key to unlocking all learning. Not only does it contain the essential skills that students need to use in their day to day lives, but it also gives them the knowledge that they will need to interact with the working world. The English curriculum provides students with a plethora of skills: the technique of researching and analysing data; the ability to communicate, present and debate effectively; the capability to critically evaluate situations; lastly, the expertise needed to

construct and shape the written word to suit their purposes. As a result, our vision is to ensure that every single student makes outstanding progress and is given the tools and cultural capital needed to empower them to independently steer their own futures. Our English department works relentlessly to realise this vision by providing excellent teaching and learning, personalising feedback and interventions, and fostering an environment where students feel happy and safe to learn. Ultimately, from KS3 to KS5, our rigorous and challenging curriculum is designed to instil a love of learning, which will reach far beyond the school doors and prepare them for the real world.

Subject English



'Phenomenal, Exemplary and Outstanding are the three words I would use to describe our department. I am so proud of everyone I work with because of the passion, worth ethic and diligence they show every single day come rain or sunshine (or snow for that matter!). We truly are a team. This is because we love working with students to ensure that they make progress and achieve the best that is possible. Thank you to all of the students and staff who helped to make this review a success.'

A.Vlahakis

Over the ten years I have worked at Sidney Stringer Academy, the staff and students in the English department have grown ever stronger. I am most proud of how resilient, hard-working and spirited both staff and students are when it comes to studying English Language and Literature. I look forward to our next inspection or review, where we will be 'beyond absolutely outstanding'! A. Ford

Why work at Sidney Stringer Multi Academy Trust?

There are many benefits for staff working at Sidney Stringer

- 100% attendance - 1 day off following year
- Staff Development- new leadership challenge programme and subsidies for Masters' degree
 - Chromebooks for teaching staff and class sets for lessons
- Free tea and coffee
- Social committee with subsidised events
- Revision sessions paid for (Subject to minimum numbers)
- Occupational health and counselling support



- Cycle Scheme
- Free parking
- Free Flu jabs
- Long service awards
- Potential to work across more than one school/phase if appropriate



JOB DESCRIPTION –Teacher of English

Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.

Scale: Main Pay Scale (with possible TLR)

Responsible to: Subject Leader

Responsible for: Carrying out the duties of a subject teacher as set out in the most recent Teacher's Pay & Conditions Document. Your aim is to be an effective teacher and tutor who challenges and supports all our students to do their best and achieve their potential in the ethos of Sidney Stringer Academy.

***** Due to ambitious and exciting developments in our school priorities, there will be some areas of responsibility opening up in the English Department. Due to the wide range of existing expertise in the department, we are in the fortunate position of having flexibility in the role we are able offer. Therefore, depending on experience and potential, we are open to discussing this further with candidates at the interview stages and are in a position to offer an area of responsibility and adjust the pay and contract accordingly *****

Core purpose:

To meet high professional standards in respect of:

- Relationships with young people
- Communicating and working with others
- Knowledge and understanding
- Skills to achieve consistent high quality learning and teaching across the Academy
- Promotion of a love of learning.

General teaching duties:

To plan effective courses and prepare good lessons by:

- Developing Schemes of Work and planning lessons to implement the Academy learning and teaching policy
- Matching the design of lessons to the ability of students
- Taking account of the need for progression in students' learning experience.

To teach and manage pupils' learning by:

- Ensuring effective teaching of whole class groups or individuals
- Establishing a purposeful and safe learning environment conducive to learning and identify opportunities for learning in out-of-school contexts
- Setting high expectations of students' behaviour, through good classroom discipline, adherence to Academy climate for learning policy, focused teaching and productive relationships
- Setting homework as an integral part of students' learning
- Using teaching methods which take account of different learning styles
- Use skills in literacy, numeracy and ICT to support teaching and wider professional activities.

To ensure students progress and that they meet or exceed their targets by:

- Having high expectations of students, based on a sound knowledge of their prior and potential attainment
- Marking and assessing in line with Academy policy
- Recording marks efficiently and reporting to parents in line with Academy policy
- Being clear about the level at which a student is working
- Giving clear and constructive feedback to students on how to move on to the next grade or level.

To manage one's own performance and enhance the working atmosphere and ethos in the Academy by:

- Applying Academy policies and practices consistently
- Working as a team member, identifying opportunities for working with colleagues and sharing development of effective practice
- Setting an example to students in work ethic, conduct, dress, punctuality and attendance
- Taking responsibility for one's own professional development, setting objectives for improvement and keeping up to date in subject expertise and teaching skills
- Maintaining effective working relationships with teaching and support staff.

To be a form tutor to a group of students by:

- Keeping an accurate register of attendance
- Mentoring them according to the planned Academy programme
- Delivering the tutorial programme
- Monitoring their progress across subjects and liaising with House heads as appropriate

To support the wider life of the Academy community and its individuals:

- Work to published timescales for reports, publications and events
- Carry out procedures to satisfy Academy policy and practice
- Carry out weekly duties.

Other Duties

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role
- To participate in performance management arrangements
- To adhere to published school policies and procedures
- To attend regular meetings with line manager

Safeguarding

Teachers are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff, whether paid or voluntary, have a duty to keep young people safe and to protect them from physical harm. When an individual accepts a

role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- ***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

Rehabilitation of Offenders Act 1974

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

Health and Safety

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy, and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.

Confidentiality and Data Protection

The jobholder is expected to comply with the provisions of the Data Protection Act 1998. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

Equality and Diversity

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age, gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect and are entitled to expect this in return.

Training and Development

Sidney Stringer Academy has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.

This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests.

Job Description Reviewed By: A Ford (October, 2022)

Person Specification

- Qualified teacher status (or about to gain it)
- If in previous employment an EXCELLENT attendance record
- Good organisational skills
- A record of consistently good teaching either as a PGCE/School Direct student or as a qualified teacher.
- The willingness to go the extra mile for students and accept no excuses for underachievement.

Teacher of English (MPS/UPS)

Required January 2023

You will be employed by the trust which consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Primary Free school and Sidney Stringer Academy.

We are looking for a qualified and ambitious teacher to join our successful English department. English is a very successful department and results have improved considerably in recent years.

If you would like further information or to discuss the post in more detail then please contact **Anna Ford (Senior Vice Principal) – aford.staff@sidneystringeracademy.org.uk** or **Emily Bennett (Head of English) – ebennett.staff@sidneystringeracademy.org.uk**

How to apply

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

For further details, an application form, and to apply, please visit our website:

www.sidneystringeracademy.org.uk – Vacancies page

Please return completed application forms to – **recruitment@sidneystringeracademy.org.uk** [No hard copies to be sent in the post].

We look forward to receiving your completed application form.

Closing date: **Friday 14th October 2022 at noon**

Interview date: W/C 17th of October 2022

Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.