

Gosford Park Primary School  
Humber Avenue  
Coventry  
CV1 2SF  
Tel: 024 76223281  
***'Your future begins here'***  
Headteacher: Mrs Leah Baddeley  
[www.gosfordpark.coventry.org.uk](http://www.gosfordpark.coventry.org.uk)



### **Class Teacher Person Specification**

#### **Qualifications and Experience**

<b>Essential</b>
<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Recent successful teaching experience in a primary school.</li> <li>• Shows evidence of involvement or interest in a range of in-service activities related to the National Curriculum and primary teaching.</li> <li>• Has worked with children with a wide range of abilities and aptitudes.</li> </ul>

#### **Knowledge**

<b>Essential</b>
<p>Understanding and demonstration of:</p> <ul style="list-style-type: none"> <li>• Up-to-date knowledge of all curriculum areas.</li> <li>• Assessment, planning and evaluation.</li> <li>• Effective teaching and learning strategies.</li> <li>• Curricular issues, e.g. cross-curricular themes and dimensions, assessment of the curriculum, recording and reporting.</li> <li>• Inclusion policies.</li> <li>• Good classroom management.</li> <li>• The need to provide for the specific needs of all children.</li> <li>• ICT initiatives.</li> </ul>

## **Abilities**

<b>Essential</b>
<p>The ability to:</p> <ul style="list-style-type: none"><li>• Work across the primary age range.</li><li>• Work effectively under own initiative and as part of a team.</li><li>• Deal fairly and sensitively with children.</li><li>• Communicate effectively orally and in written form.</li><li>• Support children in recognising and celebrating their achievements.</li><li>• Form positive relationships with parents, carers and children.</li><li>• Benefit from opportunities for professional development.</li><li>• Participate fully in the life of the school.</li><li>• Work collaboratively and flexibly with colleagues on all aspects of planning.</li></ul>

<b>Essential</b>
<ul style="list-style-type: none"><li>• Plan work appropriately for children, taking on board the need for differentiation, progression and relevance.</li><li>• Motivate and inspire parents, carers, staff and children.</li><li>• Positively promote the school aims and to use strategies to maintain motivation and morale.</li><li>• Show enthusiasm for new initiatives.</li><li>• Handle difficult situations sensitively.</li><li>• Promote the caring attitudes and values of our school and have a commitment to supporting the implementation of our Behaviour Policy, ensuring high standards of behaviour from the children and promoting good order in school.</li></ul>

## **Qualities and Attributes**

<b>Essential</b>
<ul style="list-style-type: none"><li>• Warmth and sensitivity in relationships with adults and children.</li><li>• Flexibility and adaptability.</li><li>• A sense of humour and a positive attitude.</li></ul>

## **General**

<b>Essential</b>
<ul style="list-style-type: none"><li>• A clear, well presented application which is well constructed and reflects an understanding of the requirements of the post.</li><li>• Excellent and unequivocal references regarding performance as a class teacher.</li><li>• A good health record and consistent attendance.</li><li>• Is articulate and persuasive at interview, showing confidence and enthusiasm.</li></ul>

**Gosford Park Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced DBS check.**

**Person Specification: October 2021**