

# Templars Primary School

## Person Specification – MAIN SCALE TEACHER

At Templars Primary School, safeguarding and child protection is paramount and we are fully committed to ensuring the welfare and safety of all our children. We believe that safeguarding is the responsibility of all the adults in the school community.

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### Knowledge

- Good knowledge of KS1 & KS2
  - Sound phonic knowledge
  - Understanding of the significance of school ethos
  - Understanding of the requirements of good classroom management
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### Skills and Abilities

- Ability to communicate well and establish and maintain excellent professional relationships with parents, the local community, other schools and external agencies
  - Excellent behaviour management strategies
  - Ability to bring learning to life through a safe and stimulating environment
  - Good organisational skills
  - Able to provide a practical commitment to an equal opportunities policy for gender, ethnicity, race and ability
  - Ability to work in a team
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### Experience

- Evidence of successful teaching placements
  - Evidence of good personal relationships
  - Evidence of experience of working with pupils who have special needs, both learning and behaviour
  - Evidence of involvement in INSET activities as a participant
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### Education

- Qualified teacher status
- Record of consistently good teaching either as a PGCE/Teach First of Schools Direct student or as a qualified teacher
- Evidence of commitment to continuing professional development



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## **Personal Characteristics**

- The willingness to go the extra mile and settle for nothing less than a pupils maximum potential
  - Accepting of change and innovation in response to continually striving to be our best
  - Reflective an evaluative of our practice
  - A team player
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## **Personal Characteristics**

- This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.
  - Excellent and unequivocal references
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Updated: January 2023