

Earlsdon Primary School



Person Specification : Learning Mentor Grade 4

Job Requirements	
	 of the needs and characteristics of young children.
	 of child development and the way in which children learn.
Knowledge	 of the roles played by adults in children's education.
	 of equal opportunities issues and an awareness of what this involves e.g. being
	able to communicate with people from minority groups and people with
	disabilities.
	• of the some of the challenges facing children in school and strategies to overcome
	these
	Be able to:
	• identify and set targets for development for individual pupils and groups of pupils
	 devise, implement and monitor individual action plans for pupils
Skills Abilities	 liaise? with other staff to develop programmes of support for pupils
	• show sympathy and empathy for children, their families and the issues they face
	• engage constructively with, and relate to, a range of young people and their families/carers
	 work effectively and network with a wide range of support services
	 participate in in-service training and professional development
	 liaise with class teachers and other professional staff in order to develop and
	implement practical strategies
	 recognise the importance of confidentiality in a school setting.
	 work on an equal opportunities basis with pupils in a multicultural setting.
	 be supportive and caring, handling situations with patience and sensitivity.
	 supervise and manage children's behaviour and adhere to the schools behaviour policy.
	 Report any safeguarding concerns according to the school's safeguarding policy
	and procedures
	be involved in professional development and attend courses/undergo training.
	develop productive and supportive relationships
	 communicate effectively – both oral and written
	 be committed to improving the lives and learning opportunities of children and their families
	 show energy and enthusiasm, self motivation and efficiency
	 work independently but also be a good team-member
Experience	A proven track record of relevant work with young people in one of a range of
	fields including education, youth work, health and social work
	Some understanding or experience of counselling.
Educational	English and maths at GCSE level
	Relevant qualifications at Level 4 or above
Special	• This post is exempt from the provisions of the Rehabilitation of Offenders Act
Requirements	 1974. A Criminal Record Disclosure will be required prior to appointment. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.