



# Blue Coat

Church of England School  
& Music College



**Inspire Education Trust**

Together we achieve, individually we grow

## Job Description

**Job Title:** Teacher of Music  
**Employment Status:** Permanent (full and part time applicants will be considered)  
**Responsible to:** Head of Department

### Job Purpose:

To give high quality teaching of the subject specialism, which will support and encourage pupils in their active learning by providing relevant tasks that are suited to their aptitude and ability.

## Main Duties and Responsibilities

- Support and work towards the stated Aims and Objectives of this Church of England School as agreed by the Governors
- A close working relationship with other teachers is assumed throughout this document and forms an essential element in the effective operation of this post
- Plan, teach and assess the assigned classes according to the National Curriculum, the agreed departmental curriculum policies and schemes of work, having regard for relevance, differentiation, progression and evaluation of learning
- Adopt a variety of teaching styles suitable to the needs of the pupils
- Monitor, support and encourage pupils in their learning, behaviour and appearance in line with agreed guidelines
- Actively encourage all pupils to take an increasing responsibility for their own learning
- Actively promotes and participates in the departments broad range of extra curricula activities which go beyond the core curricula experience in Music
- Promote a positive school image by ensuring that pupils' work is regularly displayed, and that equipment, furniture and fittings are used effectively and are well cared for by pupils
- Monitor pupil behaviour and attendance at individual lessons, promptly reporting concerns through either the academic or pastoral management structure as appropriate
- Participate in the arrangements for Performance Management in accordance with the School's agreed procedure
- Regularly set and mark appropriate class work and homework, to be completed in accordance with the School's Homework Policy and published timetable
- Contribute to departmental planning as reasonably required by the Head of Department
- To promptly attend relevant scheduled calendar meetings and the daily briefing meeting

## Safeguarding and Child Protection

- Knows what to do if they have concerns about a child
- Takes on the responsibility for providing a safe environment and promoting children's welfare
- Undertakes regular safeguarding and child protection training
- Familiarises themselves with *Keeping Children Safe in Education part 1* (KCSIE) and local



# Blue Coat

Church of England School  
& Music College



## Inspire Education Trust

Together we achieve, individually we grow

policies and procedures as directed by the trust/academy

### Other

- Carries out any other duties as directed by the head of department that are within the scope, purpose and spirit of the role
- Attends regular continuing professional development (CPD) as required by the school, and other optional relevant CPD to develop good practice
- Proactively takes steps to ensure their mental health and wellbeing is protected, seeking further support if appropriate

### Person Specification

PERSON SPECIFICATION – Teacher of Music		Essential	Desirable
<b>Education and Qualifications</b>	Relevant teaching qualification/ Qualified Teacher Status	✓	
	A relevant honours degree or equivalent	✓	
	Evidence of continuous INSET and commitment to personal development		✓
<b>Experience</b>	A proven record of successful experience with secondary aged pupils either on recent teaching practice or in a previous post	✓	
	Ability to support colleagues and work in a collaborative fashion	✓	
	Ability to manage classroom behaviour positively	✓	
	The ability to engage, enthuse and motivate students	✓	
<b>Skills and Knowledge</b>	Knowledge and understanding of the school's role in providing effectively for the individual needs of all pupils, including those with special educational needs	✓	
	An understanding of the broader secondary curriculum and the statutory requirements of the National Curriculum in the specialist subject	✓	
<b>Personal Qualities</b>	Dedicated to our vision that all children are entitled to a first-class education	✓	
	Possesses a genuine belief that all children are equal and celebrates the diversity in our school communities	✓	
	Self-motivated and able to work on own initiative without supervision	✓	
	Works with honesty and integrity	✓	
	Emotional resilience in working with challenging behaviour	✓	



# Blue Coat

Church of England School  
& Music College



## Inspire Education Trust

Together we achieve, individually we grow

	Recognises the importance of protecting their own personal wellbeing	✓	
	Committed to making children feel happy, safe and secure	✓	
<b>Safeguarding and Child Protection</b>	Understands their role in safeguarding and protecting children or a keen willingness to learn this	✓	
	Develops appropriate professional boundaries with children. Knows not to build friendships	✓	
	Awareness of the key safeguarding processes in schools or willingness to understand these	✓	
	In-depth understanding of the requirements of Keeping Children Safe in Education		✓
	A realistic appreciation of the challenges involved in working with children		✓
	Committed to improving safeguarding processes and practices. Sees it as part of their job		✓
<b>Professional Development</b>	Willing to participate in further appropriate professional development	✓	
	Positive approach to own continuous personal professional development and training		✓
<b>CORE COMPETENCIES</b>			
Clear understanding and commitment to safeguard and protect children			
Adopts an inclusive approach respecting diversity in all forms			
Conscientiously adheres to school / trust policies and procedures and works ethically			
Works in a way, which abides to the school values of <b>Care, Hard Work, Respect, Integrity, Servanthood</b> and working <b>Together</b>			
Embraces the vision "Living life in all its fullness" and devotedly helps all students achieve this			

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment.