## Clerical Assistant Person Specification

Requirement	Essential	Desirable
Qualifications		
Good general standard of education.	*	*
Attended SIMS training.		*
ICT qualifications, e.g. word processing		-
Experience Previous working in a school setting.		*
Use of ICT applications relevant to the post, i.e. Word, Excel.	*	
Use of Schools Information Management Systems		*
Experience of dealing with queries form parents, children and the public.		*
Knowledge		
Understanding of the importance of confidentiality and an appreciation of the implications of GDPR.	*	
Understanding of the context in which schools are operating.	*	
An understanding of Health and Safety issues relevant to the post.		*
Skills/Attributes Word processing and ICT skills – able to use a range of database and software packages.	*	
Literate – excellent standard of grammar, punctuation and spelling.	*	
Numerate – able to receive and record cash.	*	
Excellent interpersonal skills – able to deal with a variety of people, including children.	*	
Able to make judgements about processing calls and correspondence (e.g. filtering, passing on to other staff, etc).	*	
Good communication skills – both oral and written.	*	
Good time management skills – be able to prioritise work.	*	
Able to keep calm in difficult situations.	*	
Able to operate effectively as a member of a team and with minimum supervision.	*	
Able to act upon own initiative.	*	
Self-motivated.	*	
Flexible – to meet peaks and flows of work.	*	
Willingness to undertake training.	*	
Commitment to Equal Opportunities.	*	