

Earlsdon Primary School

Job Title: Teaching Assistant (SEN/HLN)		Grade: 3
Knowledge	<ul style="list-style-type: none">• Relevant Level 3 Qualification• Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation• Working knowledge of national curriculum and other relevant learning programmes• To understand the principles of child development and learning processes and in particular, barriers to learning• Full understanding of the range of support services and providers	
Skills and Abilities	<ul style="list-style-type: none">• Ability to plan effective activities for pupils with special educational needs• Ability to self evaluate learning needs• Ability to relate well to children and adults• Ability to work constructively as part of a team• Ability to utilise ICT effectively to support learning	
Experience	<ul style="list-style-type: none">• Experience of working with children with general/specific special needs both on a one to one basis and in small groups	

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Educational	<ul style="list-style-type: none">• Excellent Literacy and Numeracy skills equivalent to NVQ 2 in English and Maths• NVQ 3 for Teaching Assistants or equivalent qualification or experience• Training in relevant strategies e.g. literacy and/or in a particular curriculum/learning area e.g. ICT, Maths
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