**HR Business Partner**

**Contract Type:** 1 Year Fixed Term

**Salary:** Grade 6 £29,439- £35,411 FTE

**Hours:** Part Time, 4 days per week (hours to be agreed with successful candidate)

**Term Time only plus 2-weeks**

**Location:** Based at Finham Park 2, Torrington Avenue, Coventry, CV4 9WT

Finham Park Multi Academy Trust (MAT) is a growing organisation which is currently made up of 7 schools across Coventry. The Primary and Secondary schools in Finham Park MAT will set out to pioneer, innovate and deliver a “World Class” education for all.

An exciting opportunity has arisen within the HR Department where an experienced HR Business Partner is needed. You will work closely with Senior Leaders across the Trust to embed a consistent and timely approach to all people matters. You will have the opportunity to get involved in a range of HR projects to support the delivery of our HR Strategy.

We are seeking a professional and enthusiastic individual who is keen to use their HR knowledge and experience to deal effectively with a wide range of HR matters and offer advice, coaching and support across the Trust.

We are looking for someone with strong technical HR skills, but more importantly someone with fantastic communication and relationship building skills. You will be CIPD qualified (Level 5 or above) with recent, demonstrable knowledge and experience of employee relations and who has a passion for making a difference.

In return you will join a small, friendly, supportive team. We offer a range of employee benefits to support our employees including lifestyle discounts, generous pension scheme and excellent holiday entitlement.

If you are interested in this opportunity and would like an informal discussion then please contact Emily Bench on 02477 180000, option 2 for HR

**Closing date:** Tuesday 6th June 2023 @ 9am

**Interviews to be held:** 14th & 15th June 2023

Completed application forms should be returned to [apply@finhampark.co.uk](mailto:apply@finhampark.co.uk) or by post to:

HR Department

Finham Park Multi Academy Trust

Torrington Avenue

Coventry

CV4 9WT

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2022 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

**For further information on this role and other opportunities within the MAT, please visit** [**https://careers.fpmat.co.uk**](https://careers.fpmat.co.uk)

***Finham Park Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will have to undertake an enhanced DBS check.***

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