Job Description and Person Specification





Job Description

Job Title	Schools Property Asset Management Officer	
Grade	8	
Service	Corporate Property Information Team	
Reports to	Corporate Property Information Manager	
Location	One Friargate	
Job Evaluation Code	LBD014	



About Coventry City Council

Who we are: At Coventry City Council we are dedicated to making a positive difference to the services we deliver to the diverse citizens of Coventry. The work we do improves people's lives – from helping them into work to providing clean and green places to live, to keeping people safe and protected.

As a Coventry City Council employee, you have our ongoing commitment to your growth and development with opportunities to work across multiple service areas including customer contact, public health prevention and education and skills, adults and children's services and provide support for the most vulnerable.

Our aim is simple – to be globally connected, locally committed, deliver our priorities with fewer resources whilst effectively managing our performance and measuring our progress.

Our Values: We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation:



About the Service your team will provide

Purpose of the role / Output

To lead on developing, collecting, and maintaining Schools Property Asset Management information. Provide analysis and be responsible for the provision of schools asset management information to the Education Service and the DfES.

To assemble and analyse available evidence, develop and keep under review a range of statutory information and provide school capacity information for school place planning.

To assist the Corporate Property Information Manager in the management and implementation of the Property Asset Management System (PAMS) and information requirements of Facilities Management and the Education Service.

Main Duties & Key Accountabilities

Core Knowledge

Information Management]

- Assist the Corporate Property Information Manager in the management and implementation of Property Asset Management Systems (PAMS) in conjunction with the FM System and Process Manager. To manage the integration and updating of the schools asset management data into the corporate asset management databases.
- To ensure the accurate and timely submission of information to the Government Departments relating to school property information.
- To ensure the development, maintenance and updating of schools asset management information, related databases, spreadsheets and CAD
 plans to enable the cost effective provision of accurate and timely information to Senior Management, Cabinet Reports, Schools and the DfES
 as necessary and appropriate

Statutory Plans

 Assist the Education Capital Strategy Manager and supervise the development and review of the Asset Management Plans to meet DfES and the City Council's requirements.

Legislation Change

 To monitor changes in legislation and Government guidelines that affect the work of the schools section of the Corporate Property Information Team and the Education Service and advise senior management accordingly.

Capital Programme

- To assist the Education Capital Strategy Manager through the provision of management information to monitor and co-ordinate the development and implementation of the capital programme for major and minor works to schools.
- To ensure the preparation and co-ordination of submissions to Government Departments and external agencies to maximise resources available to the Childrens Service (e.g. capital programme proposals, information in support of statutory proposals).
- To work with Education Services as necessary on the acquisition and disposal of land, premises and planning issues involving educational sites and buildings.
- To ensure the effective monitoring of capital expenditure, project management and collection of income such as contribution from schools to capital projects in accordance with Council policy.

Planning School Places

- To support the ongoing review of the Education Capital Strategy Team provision of school places including the preparation of school premises related management information, the development of options for change. Supporting the consultation process where necessary.
- To support and supervise the review of school capacity information to meet the service needs and the statutory reporting requirements of the Education Capital Strategy Team.

Team Management

- To supervise, monitor and evaluate the work of the schools section of the Corporate Property Information Team including the compilation, analysis and interpretation of statistics, development and maintenance of IT and office systems to ensure continuous improvement in the quality and efficiency of the Team.
- Working with the Corporate Property Information Manager to develop effective communications, team working and participative management within the section.
- To ensure the work of schools section of the Corporate Property Information Team is undertaken in accordance with City Council policies.
- To ensure that members of the schools section of the Corporate Property Information Team have appropriate guidance in respect of their responsibilities for Health & Safety, on City Council policies such as equal opportunities and on financial procedures.
- To contribute to and participate in appropriate staff development activities and ensure the development and implementation of appropriate staff development activities for the schools section of the Corporate Property Information Team.
- To ensure that the Schools Section of the Corporate Property Information Team deliver all aspects of the operational plan for which they are responsible.

Communication

- To ensure prompt and accurate responses to requests from Elected Members, Senior Officers, Heads of educational establishments and members of the public on all matters relevant to the work of the schools section of the Corporate Property Information Team.
- To ensure that appropriate links are established and maintained with other Council services, specifically between Compliance and Surveying and the Education Service in addition to Central Government Departments, Diocesan Education Authorities, the Local Authority Associations, other LAs and other external bodies as necessary for the effective performance of the schools section of the Corporate Property Information Team.
- To ensure that there is appropriate liaison and collaboration with relevant officers, advisers and Head Teachers.
- To provide schools property advice to the Head of Facilities Management, Corporate Property Information Manager and Education Strategic Manager.

Other Duties

- To participate and contribute effectively as a member to the work of the Corporate Property Information Team
- Any other duties and responsibilities within the range of the salary grade.

Key relationships

External	Internal
DFE/ESFA and Schools	Coventry City Council Employees

Standard information

Post holders will be accountable for carrying out all duties and responsibilities with due regard to Code of Conduct, Safeguarding, Health & Safety and the City Council's Workforce Diversity and Inclusion Policies.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Smoke Free

The City Council is Smoke - Free. Smoking is not permitted on any of our premises or the surrounding land including car parking facilities.

Training

The postholder must attend any training that is identified as mandatory to their role.

Responsible for:

Staff managed by postholder:

N/A

Person specification

Job Evaluation Code

LBD014

Knowledge

Education Legislation and DfES guidance as they impact on the duties and responsibilities of the post.

Wide ranging knowledge of the education service and the roles and responsibilities of the LA, Governors and Heads Teachers.

Understanding of the political and management context of a local authority.

IT systems and in particular an excellent understanding of software applications to store and manipulate data and generate reports to support management in decision making, monitoring and evaluation.

Preparation of briefs for capital building projects and interpretation of building plans

Skills and Abilities

Excellent communication skills to communicate with a wide range of people including presentations to large public meetings

Team leadership including planning, co-ordination, communication, coaching and development of individuals and the team.

Person management including motivation, improving efficiency and effectiveness and discipline.

Manage the creation and design of spreadsheets and databases using relevant software packages

Analyse data appropriately.

Organise own workload efficiently and effectively directing work of information analyst.

Read, understand and apply complex documents, regulations etc. essential to meeting the responsibilities of the post.

Able to prioritise and manage time effectively

To work successfully under pressure to tight deadlines and limited budgets

To manage and monitor budgets in accordance with policies and priorities.

To work collaboratively with colleagues.

To work on own initiative

Experience

Leadership of others to deliver to deadlines

Asset Management Planning role		
Contributions to consultations and the implementation of changes governed by statutory procedures.		
Effective use of IT to hold, manage and distribute information and communicate effectively.		

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