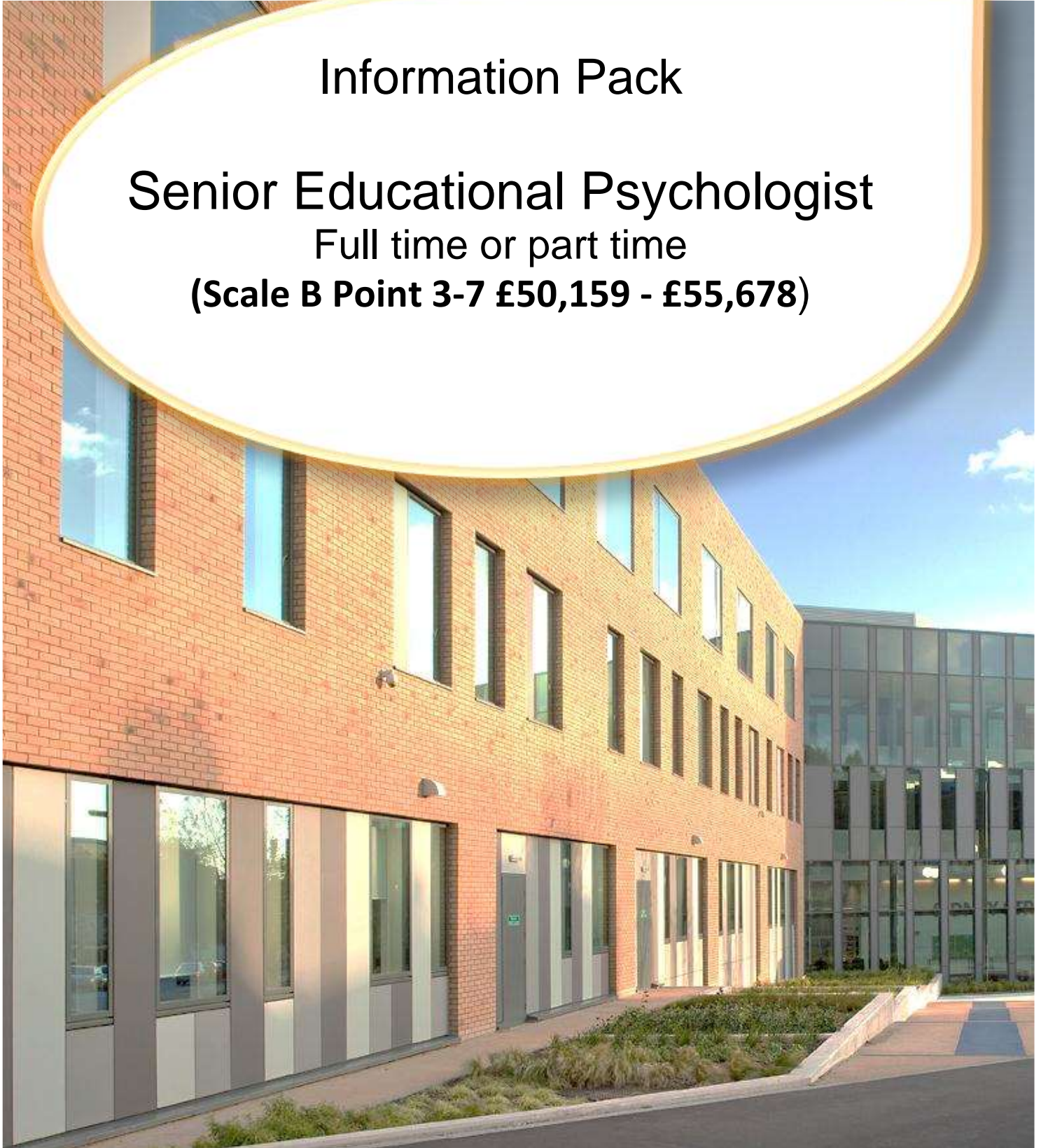


## Information Pack

# Senior Educational Psychologist

Full time or part time

**(Scale B Point 3-7 £50,159 - £55,678)**



Sidney Stringer Multi Academy Trust consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Broad Spectrum Special School), Sidney Stringer Academy and Sidney Stringer Primary Free School.

All of the schools in the trust are working together with the ambition of becoming outstanding.

As the Trust develops we are exploring the opportunities of creating shared posts and services across the schools so that we can benefit from economies of scale.



## Senior Educational Psychologist

We are seeking to appoint a Senior Educational Psychologist who wishes to broaden their experience or who wants to take the next step in their career.

The MAT offers opportunities to increase the variety of your work, lead service developments and work collaboratively with a range of settings and students from diverse backgrounds

The multi academy trust has appointed its own Educational Psychologists for a number of years and we have found it has made a significant difference to the lives of many young people. Having our own

educational psychologist has enabled us to intervene earlier, build strong cohesive relationships with case holders (SENCO's, parents and external agencies) enabling efficient planning/provision. There will also be opportunities to take a lead role in development of project work across secondary, primary and broad spectrum special educational need provision.

The role will be fixed negotiated hours during term time (part time or full time). We are also willing to consider term time only or all year round with 27 days annual leave plus 8 bank holidays.



## Why work at Sidney Stringer:

- **100% attendance - 1 day off following year**
- **Staff Development- new leadership challenge programme and subsidies for Masters' degree courses**

- **Free tea and coffee**
- **Social committee with subsidised events**
- **Occupational health and counselling support**
- **£50 a day for taking trips at weekends/ Holidays**
- **Cycle Scheme**
- **Childcare Voucher Scheme**
- **Free parking**
- **Free Flu jabs**
- **Long service awards**
- **Payment of HCPC registration fees**
- **Supervision in line with HCPC standards**
- **CPD opportunities in line with HCPC standards**



## **JOB DESCRIPTION – Senior Educational Psychologist Sidney Stringer Multi Academy Trust**

*Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.*

**Reporting to:** Jayne Heavey

**Scale:** 4 point scale on Soulbury Scale B range. To be confirmed depending on the experience of the successful candidate and allocation of work

### **Job Purpose**

- To enable the MAT schools to fulfil their statutory duties relating to children who have, or may have, special educational needs
- To be knowledgeable and passionate about the application of psychology to achieve better outcomes for students in the MAT.
- To lead on providing an educational psychological service to the Multi Academy Trust including working with individual/groups of students, staff development and project work.
- To take a lead role in the development, planning, delivering and measuring impact of a small team of MAT educational psychologists.
- To work cohesively and efficiently with a wide range of external agencies to support the development of MAT students.
- To support the inclusion programmes in the MAT schools in meeting the needs of SEND students.
- To provide support for other schools where agreed by the Trust.

### **Main duties**

- To support the Academies in the MAT in the development of inclusive policies and procedures
- To advise a wide range of staff through consultation on how to support students with special educational needs.
- To be confident and highly competent in the delivery of a full range of EP work including assessment, consultation, intervention, training and research.
- To lead and support Educational Psychologists appointed by the MAT.
- To advise stakeholders on how to support students with special educational needs .
- To support students directly through the use of psychological interventions, ensuring that all interventions are: evidenced based; anti-discriminatory and where the welfare of the child/young person is paramount.

- To take a lead role in developing and delivering effective training, information sharing sessions and project/research work across the MAT
- To contribute to the annual review and reassessment procedures for students who maintain an Education and Health Care Plan including transition planning.
- To work in close partnership with parents/carers.
- To work in partnership with SENCOs in the development of SEND provision.
- To keep abreast of current practice and research in the field of Educational Psychology and be a reflective practitioner.
- Be available to undertake general consultative work and advice.
- Work with schools to further educational, emotional and social inclusion.
- To support pupils with SEND in their transition to and from MAT schools.
- Contribute to the on-going development, research and systems across the MAT schools.
  
- Must be professionally qualified and registered with HCPC standards
- Must have at least 2 years' experience working as an Educational Psychologist
- Must have experience in leading development work and working collaborately with a wide range of agencies at strategic level
- Must take an active role in supporting colleagues in their development.

To undertake any other duties that may be reasonably deemed part of the role

### **Safeguarding**

Staff are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff, whether paid or voluntary, have a duty to keep young people safe and to protect them from physical harm. When an individual accepts a role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- ***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

## **Rehabilitation of Offenders Act 1974**

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

## **Health and Safety**

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.

## **Confidentiality and Data Protection**

The jobholder is expected to comply with the provisions of the Data Protection Act 1998. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

## **Equality and Diversity**

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age, gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect and are entitled to expect this in return.

## **Training and Development**

Sidney Stringer Multi Academy Trust has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

*This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.*

*This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests.*

***Job Description Reviewed By: C.Turpin (September 2020)***

## Senior Educational Psychologist

### Full time or Part time considered

*Do you have a passion to improve the lives of a wide range of students from diverse backgrounds?*

*Do you have an interest in monitoring the impact of your work throughout the student's educational life?*

*Would you enjoy working with a group of schools to identify educational, social and emotional training needs, develop packages of support, implement your ideas and then be able to measure impact?*

*Are you ready to take the next step in your career?*

We are seeking to appoint a Senior Educational Psychologist to work across a number of schools in the Trust. You will be employed by the trust which consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Broad Spectrum Special School), Sidney Stringer Primary Free school and Sidney Stringer Academy.

Full training and supervision will be provided

If you would like further information or to discuss the post in more detail then please contact

Claire Turpin Executive Headteacher at [cturpin.staff@sidneystringeracademy.org.uk](mailto:cturpin.staff@sidneystringeracademy.org.uk)

### How to apply

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

For further details, an application form, and to apply, please visit our website:

[www.sidneystringeracademy.org.uk](http://www.sidneystringeracademy.org.uk)

Please return completed application forms to Laura Niblock HR -

[lniblock.staff@sidneystringeracademy.org.uk](mailto:lniblock.staff@sidneystringeracademy.org.uk) [No hard copies to be sent in the post].

We look forward to receiving your completed application form.

**Closing date: Friday 9<sup>th</sup> October 2020 at 12.00pm**

Interview date : To be confirmed

*Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.*