



# **BROAD HEATH PRIMARY SCHOOL**

## **RECRUITMENT PACK**



Class Teacher



# About us

Broad Heath is an inner-city school supporting 680+ fantastic pupils.

We are seeking a passionate, resilient, and ambitious teacher to join our school and inspire a generation of children.



We continue to prioritise opportunities for professional growth and additional training (NPQs, subject leadership, areas of specialism e.g. SEND/EAL), and many staff are now leading on these areas in school and locally.



Broad Heath Primary School nurtures inclusion, inspires lifelong learning, and empowers confident, responsible citizens who thrive and positively impact community.



**680+**  
Students

**100+**  
Staff

**1**  
Vision



[Class Teacher]

**RECRUITMENT PACK**

- Polite children whose 'outstanding behaviour' contributes strongly to our school ethos. They are keen to learn and are proud of their school. [You can see all of this on our blogs.](#)
- A strong and supportive leadership team, staff and governors.
- Colleagues who are supportive, welcoming, and innovative.
- Parents who encourage their children to do their best and support us at every opportunity.
- A stimulating and well-resourced environment which inspires learning.
- Opportunities to develop your skills as a teacher and leader

**What we can offer**



# The job

Class teacher x2 positions, 1 permanent & 1 maternity  
KS1 or KS2, Part-time applications. ECT's welcome to apply

**We are looking for someone who**



- Has experience of working in primary education.
- Is committed to making a difference to the outcomes for our children.
- Is creative and able to motivate and inspire children to succeed and achieve.
- Is positive and has effective classroom management strategies.
- Has a commitment to raising standards and accelerating children's progress.
- Is resilient and committed to working as part of a team.
- Will go the extra-mile for our children.



Grade dependant  
on experience

Visits to the school are encouraged  
Please contact the school office on  
02467 689558 to arrange a time & date.



**Closing date:**

**Monday 13<sup>th</sup> October**

**Interview date:**

**Friday 17<sup>th</sup> October**

**Start date:**

**January 2026**

A photograph of a male teacher with a beard, wearing a light-colored jacket, sitting at a desk and looking at a laptop. A young Black girl in a blue school uniform is sitting next to him, looking at the laptop screen. The background shows a classroom with educational posters on the wall.

# Job Description

As a class teacher you will be expected to prepare, deliver, review, and evaluate all aspects of the curriculum which you deliver. This is to be undertaken in relation to School Policies, curriculum documentation and the School Development Plan.

## Duties & Responsibilities

- Deliver high-quality teaching and learning, ensuring lessons are engaging, challenging, and accessible.
- Plan, prepare, and deliver a broad and balanced curriculum in line with the National Curriculum and school policies.
- Use assessment effectively to monitor, track, and support pupil progress.
- Create a positive, safe, and stimulating learning environment where all children feel valued and motivated to achieve their potential.
- Work closely with colleagues, support staff, and parents to promote pupils' well-being and academic success.
- Uphold and contribute to the school's ethos, values, and high expectations for behaviour and achievement.
- Participate in staff meetings, training, and whole-school initiatives as required.
- Contribute to the wider life of the school, including extra-curricular activities and enrichment opportunities.

## Support you will receive

- Collaborative and shared planning across your year group
- A year leader and phase leader to support your induction
- Dedicated PPA with the flexibility to work from home
- Wellbeing days in term-time
- High-Quality Professional Development
- A commitment to your well-being and personal success





# Person Specification

- Qualified Teacher
- Evidence of commitment to professional development
- Evidence of involvement in INSET activities

## QUALIFICATIONS

- A proven record of successful teaching
- Evidence of effective planning/working with others

## EXPERIENCE

- Knowledge and understanding of the principles of effective Primary Education learning and progress.
- Knowledge of assessment and record keeping and its impact.
- An understanding of issues around multi-cultural education and inclusion

## KNOWLEDGE

- Display a commitment to equal opportunities.
- Flexibility and open to new ideas/ways of learning
- Good communicator both orally and in writing
- Have a range of skills in physical education/outdoor pursuits/PSHE.
- Ability to deal and organise different personnel.
- Support a stimulating, vibrant and exciting learning environment.
- Have a positive approach and be committed to raising standards.
- Ability to plan INSET sessions and lead when appropriate.
- Team player and works cooperatively with a range of people.
- Ability to laugh and persevere when demands are high.

## SKILLS

- Pastoral Work Involvement
- Subject specialism

DESIRABLES

- Experience of the whole curriculum

DESIRABLES

- Role of IT and the importance of it in the curriculum and has experience of using a IT.
- Experience of planning for the needs of all children from pupils with SEND to More Able.

DESIRABLES

- To be able to self-review and evaluate performance.
- Manage an allocated budget.
- Show a willingness to professionally develop and lead others.

DESIRABLES

