



## PERSON SPECIFICATION

| Job Title: | Teacher of Humanities | Salary: Main Professional Grade |
|------------|-----------------------|---------------------------------|
| Location:  | Whitley Academy       |                                 |

|                                 | Essential Criteria  | Measurement*  |
|---------------------------------|---|---|
| Education and<br>Qualifications | Graduate Teacher able to offer any of the mainstream Humanities subject at KS3, KS4 and KS5   | A   |
| Experience                      | • Experience of assessment of student performance at Key Stages 3 and 4 (with potential to develop along with the curriculum at KS5).   | I   |
|                                 | Experience of working as part of a team   | I, R  |
| Knowledge                       | Knowledge of National Curriculum requirements and<br>assessment in Humanities   | I, R  |
|                                 | Knowledge of current trends in the teaching of Humanities   | I   |
| Skills and<br>Abilities         | <ul> <li>Excellent classroom teacher with a lively, interactive approach</li> <li>Effective classroom manager</li> <li>Excellent inter-personal skills</li> <li>Excellent organisational skills</li> <li>Excellent IT skills</li> <li>Ability to teach Humanities across the 11-18 age range (beginning with KS3/KS4 and growing the curriculum to KS5) to students of all abilities</li> <li>A commitment to the place of Humanities in the comprehensive school curriculum</li> <li>Patience, determination and tact; with students, parents &amp; colleagues</li> <li>A commitment to high standards</li> <li>Engaging personality to whom students respond</li> <li>Willingness to work hard for sustained periods</li> <li>Excellent communicator</li> <li>A commitment to the safeguarding of children</li> </ul> | I, R<br>I<br>I, R<br>I, R<br>I, R<br>I, R<br>I, R<br>I, R<br>I, |
| Other                           | This post is exempt from the Rehabilitation of Offenders Act 1974.<br>An enhanced Disclosure and Barring Service check will be required<br>prior to appointment   |   |

\* A = Application form, I = Interview, R = References