



Blue Coat
Church of England School
& Music College



Candidate Information Pack

Blue Coat Church of England School & Music College



Inspire Education Trust
Together we achieve, individually we grow

About Blue Coat Church of England School & Music College



Image of Old Blue Coat School

Blue Coat Church of England School and Music College is a vibrant and inclusive large comprehensive school in the heart of Coventry. Blue Coat is a Church of England School and this identity is of great significance to us. Our vision is about 'living life in all its fullness' and we aim to provide excellent education which is distinctively Christian yet inclusive of all.

Blue Coat has a rich history stretching back over 300 years to 1714, when it was founded near Holy Trinity Church as a girls' school with a mission to provide opportunities for all students. The current site has been open since 1964, but the desire to bring quality education to all remains. In April 2020 Blue Coat became a member of the Inspire Education Trust, and this family of schools recognise that 'Through a first-class education you will discover who you are, learn to flourish and live life in all its fullness'.

At Blue Coat we place high importance on developing the whole individual: academically, socially and spiritually. At the heart of the school lie our Values: Care, Hard Work, Respect, Integrity, Servanthood and Togetherness. Through these Values our whole school community can grow together and live life in all its fullness.



About Inspire Education Trust

Inspire Education Trust is a Multi Academy Trust of Schools that grew from a shared belief that children deserve a first-class education so that each individual pupil understands what they are capable of, what talents they have, and strives for excellence in themselves in order to succeed in the next stage of their education and the world of work.

We understand that every member of staff is here for the best interest of those pupils. We want to ensure that everyone is valued and that the unique identity of each school is protected, celebrated and recognised for the contribution it makes to ensuring children have the best education and experiences.

Our name "Inspire Education Trust" symbolically reflects the beating heart of our Multi-Academy Trust. Our Trust is a community of schools that have shared values and share an essential common ethos and vision for education and learning, as encapsulated in our values.



These values drive our behaviours, decision making and ambitions:

- To be inclusive
- Being self-reflective is essential in encouraging innovation, our Trust is always driven to improve further
- We value strong clear moral purposed leadership
- We are committed to making all children feel happy, safe and secure.
- We believe that all our children are of equal value regardless of their differences and celebrate diversity of our school community.
- We celebrate our national culture and traditions and encourage the children from other cultures to teach us about theirs.

'In all schools across the Trust we show respect towards those of other faiths and beliefs. The Christian faith is also central to the life and work of our Church of England Schools'

Our Schools

In our school communities, we aim to create an atmosphere of trust and understanding in which the sanctity of the individual is cherished and where the children and adults show consideration, courtesy and respect for each other at all times.



Blue Coat
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& Music College



Clifford Bridge
Academy



Hearsall
Community Academy



Stockingford
Academy



Walsgrave
Church of England Academy



Whittle
Academy



Inspire Education Trust

Together we achieve, individually we grow

Inspire is the Employer and Educator of choice.

*Through a first class education you will discover who you
are, learn to flourish and live life in all its fullness.*

Staff Wellbeing and Support 'The Little Things'

At Inspire Education Trust, we are committed to working towards the best balance of hard work, commitment and wellbeing as well as avoiding the burden of unnecessary tasks. Our trust leaders aspire that all colleagues are fit, well and content at work. Some of the little but important things we give back to staff are listed below; new ideas are always welcome.



External coffee van visits site for staff use



Flexible and generous approach to family appointments, children's events, nativities, sports days etc



Support for new staff starters who join Inspire Education Trust (e.g buddy pairing)



Opportunities for staff to get involved in sport and physical activity



An annual flu jab for all staff available upon request each winter



Opportunities for career development always considered



Calendars regularly reviewed with staff workload in mind



Measured approach to lesson drop-ins



No pupil or class data collected for data's sake



Staff marking & workload group to guide and develop policy



Prayer and worship time across our CofE schools



Communications protocol which promotes a healthy work life balance



Childcare vouchers scheme



Free parking



6 free external counselling sessions for all staff



Approachable Senior Leadership teams



PPA time designed to promote a healthy work life balance wherever possible



Staff social events (e.g staff quiz)



Dedicated classroom wherever possible for all teaching staff



Staff wellbeing champion network of support



Free Wellbeing App Subscription – 'My Possible Self'



EAP (Employee Assistance Programme) – Care First



Time off for Christmas shopping

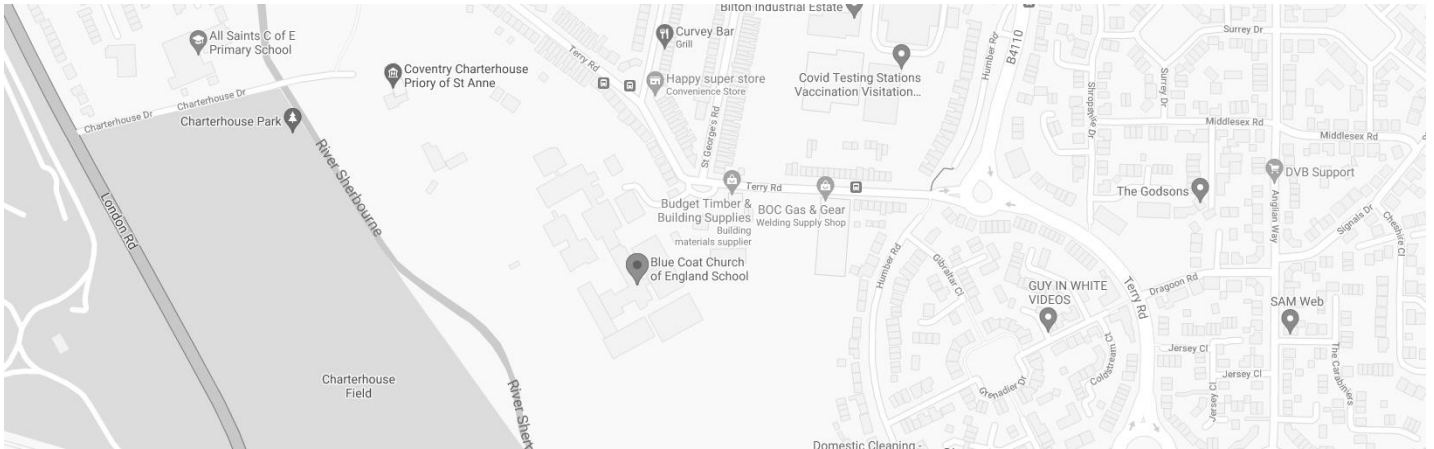


Staff wellbeing integral to the appraisal process

How to find us

Transport timings from Coventry City Centre to Blue Coat School

 14min  23min  7min



Contact Us



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