

**Teacher of Languages with Teaching & Learning Consultant (MPS/UPS + TLR)**

**Required July or September 2023**



## Sidney Stringer Academy

Sidney Stringer Academy Multi Academy Trust consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Academy and Sidney Stringer Primary Free School.

All of the schools in the trust are working together with the ambition of becoming outstanding.

As the Trust develops we are exploring the opportunities of creating shared posts and services across the schools so that we can benefit from economies of scale.



### **World Languages department**

World Languages is a successful department teaching across the trust; KS2-KS5.

The World Languages department is a strong, united team working together across four schools; Ernesford Grange, Sidney Stringer Academy, Sidney Stringer Primary and Radford Primary. Professional development of all staff is a priority. The team boasts a Director of Languages, a Head of Department, a Teaching & Learning Consultant as well as a transition leader - KS2-KS3. The department teaches students French and Spanish within the curriculum as well as offering qualifications in a further 12 community languages.



You will have a classroom with the latest technology. Each teacher has their own Chromebook and every student benefit from their own Chromebook. The WL department has a large suite of rooms which all have projectors and many have interactive whiteboards, there is also a well-equipped staff working area.

The Academy is very forward thinking and if you join our team, your own professional development will be a priority. We are looking for someone who has the potential to be an outstanding teacher. If you would like to find out more about us, please come and visit.



## Why work at Sidney Stringer Multi Academy Trust?

**There are many benefits for staff working at Sidney Stringer**

- 100% attendance - 1 day off following year
- Staff Development- new leadership challenge programme and subsidies for Masters' degree

- Chromebooks for teaching staff and class sets for lessons
- Free tea and coffee
- Social committee with subsidised events
- Revision sessions paid for (Subject to minimum numbers)
- Occupational health and counselling support



- Free parking
- Free Flu jabs
- Long service awards
- Potential to work across more than one school/phase if appropriate



## **JOB DESCRIPTION –Teaching & Learning Consultant**

**Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.**

**Scale:** Main Pay Scale + TLR 2b

**Reporting to:** Assistant Principal Teaching and Learning

**Job Purpose** To support the development of a highly skilled faculty team and model outstanding teaching and contribute to the development of outstanding teaching across the Academy

### **Key Tasks and Responsibilities**

- Model outstanding teaching and learning to other faculty staff and support the development and practice of other colleagues
- To take responsibility for the development of lead lessons, WOW/demo weeks
- To lead faculty T&L meetings and support in the whole school planning of T&L and CPD sessions
- To develop the role of coach and co-coaching activities
- Advising other teachers on classroom organisation and teaching practices
- Outreach work within other schools if appropriate
- Advising on the provision of in-service training
- Helping and guiding teachers who are experiencing difficulties
- To develop and share high quality materials across the Academy
- To lead on Steal and Shape within faculties
- To contribute to meetings, discussions and management systems both within the faculty and the whole school teaching and learning group
- To contribute to the selection for appointment of staff within the faculty
- Support induction and assessment of early career teachers, PGCE students, Teach first, and SCITT trainees within the faculty
- To proactively research Teaching and Learning and share findings with Faculty members and other Teaching and Learning leaders
- To co-observe with Faculty/subject leaders for learning walks
- Work alongside subject leaders and take an active role in developing the curriculum
- To take an active role in the planning and implementation of faculty focus weeks
- To take an active role in the teaching and learning partnership and offer Training to other schools where appropriate

### **Other Duties**

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- To participate in performance management arrangements.
- To adhere to published school policies and procedures.
- To attend regular meetings with line manager.

### **Person Specification**

- Qualified teacher status
- The ability to deliver good and outstanding lessons on a regular basis
- Ability to support other colleagues to a high standard
- Excellent subject knowledge

### **Safeguarding**

Teachers are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff, whether paid or voluntary, have a duty to keep young people safe and to protect them from physical harm. When an individual accepts a role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- ***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

### **Rehabilitation of Offenders Act 1974**

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

### **Health and Safety**

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety, and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy, and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.

### **Confidentiality and Data Protection**

The jobholder is expected to comply with the provisions of the Data Protection Act 1998. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

### **Equality and Diversity**

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age, gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect and are entitled to expect this in return.

### **Training and Development**

Sidney Stringer Academy has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

*This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.*

*This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests.*

***Job Description Reviewed By: S Faill (March 2023)***

### **Person Specification**

- Qualified teacher status (or about to gain it)
- If in previous employment an EXCELLENT attendance record
- Good organisational skills
- A record of consistently good teaching either as a PGCE/School Direct student or as a qualified teacher.
- The willingness to go the extra mile for students and accept no excuses for underachievement.



## Teacher of Languages (MPS/UPS + TLR)

**Required July or September 2023**

You will be employed by the trust which consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Primary Free school and Sidney Stringer Academy.

We are looking for a qualified and ambitious teacher to join our successful Languages department teaching French and Spanish who can bring new and innovative ideas to the team. Languages is a very successful department and results have improved considerably in recent years. The department is also growing in size with continuing greater student uptake particularly at A-level and languages being taught throughout the Multi Academy Trust.

If you would like further information or to discuss the post in more detail then please contact Sam Faill Vice Principal (Teaching and Learning) – [sfaill.staff@sidneystringeracademy.org.uk](mailto:sfaill.staff@sidneystringeracademy.org.uk)

Or

Anneliese Yafai Director of Languages – [ayafai.staff@sidneystringeracademy.org.uk](mailto:ayafai.staff@sidneystringeracademy.org.uk)

### **How to apply**

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

For further details, an application form, and to apply, please visit our website:

**[www.sidneystringertrust.org.uk](http://www.sidneystringertrust.org.uk)**

Please return completed application forms to – [recruitment@sidneystringeracademy.org.uk](mailto:recruitment@sidneystringeracademy.org.uk)

[No hard copies to be sent in the post].

Closing date: **Monday 20th March 2023 at noon**

Interview date: TBC

We look forward to receiving your completed application form.

*Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.*