



**FINHAM PARK**  
MULTI ACADEMY TRUST

**PERSON SPECIFICATION  
FINHAM PARK 2**

**Job Title      Learning Assistant**

	<b>Job Requirements</b>	<b>Measurement*</b>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Understanding of relevant codes of practice and legislation</li> <li>▪ Understanding of child development and learning</li> <li>▪ Training in relevant learning strategies</li> <li>▪ Knowledge of a range of strategies to promote good behaviours</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>▪ To effectively use ICT and use of other equipment</li> <li>▪ Ability to relate well to children and adults</li> <li>▪ Able to demonstrate initiative and work constructively as part of a team</li> <li>▪ Ability to self-evaluate learning needs</li> <li>▪ Able to manage the behaviour of pupils</li> <li>▪ Able to motivate and inspire young learners</li> <li>▪ Able to support processes and procedures for pupil learning</li> <li>▪ Flexible approach</li> <li>▪ Good communication skills</li> <li>▪ Self-motivated, hardworking, able to use initiative and requiring minimal guidance and supervision</li> <li>▪ Demonstrates tact, discretion and confidentiality</li> </ul>	<p>A/I</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p> <p>A/I/R</p>
<b>Educational</b>	<ul style="list-style-type: none"> <li>▪ Good literacy and numeracy skills</li> <li>▪ NVQ2 for Teaching Assistants or equivalent qualifications and experience</li> </ul>	Certificates
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>▪ This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check by the Disclosure &amp; Barring Service (DBS) will be required prior to appointment.</li> </ul>	DBS

***A= Application      I = Interview      R = References***