



TEACHER OF PHYSICAL EDUCATION WITH SCIENCE OR MATHS (MPS)

CANDIDATE PACK



**Sidney Stringer
Multi Academy Trust**



Dear Candidate

Welcome to Ernesford Grange Community Academy and thank you for showing an interest in joining our team. This academy is a thriving 11-18 school, with fantastic facilities and a happy, committed team of colleagues whose sole aim is to bring the very best out of our students and enjoying their work along the way.

We are part of the Sidney Stringer Academy Multi Academy Trust, which consists of five schools; Sidney Stringer Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Radford Primary Academy and Sidney Stringer Primary School.

Teaching and Learning is at the heart of everything we do alongside the belief that every child can achieve no matter the barriers. We have a very firm no excuses culture and have the highest expectations of our young people and our staff.

Ernesford is a very collaborative, supportive and inclusive school and it is our wonderful staff who drive the culture of belief in the young people and what they can achieve.

Developing our staff to be the best they can be in whatever field they choose is incredibly important and a variety of bespoke CPD opportunities is a key component of our continued improvement in high quality teaching and learning as we invest heavily in this aspect of school life. This year we are launching a new, vastly improved CPD package offering a variety of pathways alongside investment in NPQs, Masters accreditations and other external professional development opportunities. When you join the Ernesford team our mission is to keep challenging you to become even better than you ever imagined you could be!

Denise Burrows

Head Teacher

Ernesford Grange Community Academy

Our Vision, Mission and Values

OUR VISION

Excellence for All

OUR MISSION

To work together to inspire a learning culture of high expectations with no excuses, where every member of our school community can be proud to belong to Ernesford Grange Community Academy and all students will achieve outcomes which will enable them to succeed in modern society.

OUR CORE VALUES

Respect . Determination . Kindness

Why work at Ernesford Grange Community Academy?

Why should you commit your future to the children of Ernesford Grange Community Academy?

I asked some of our Ernesford colleagues what it was that made them love working here quite so much and this is just a snippet of what they said:

- We are a genuine family where the staff care just as much about each other as they do about our wonderful students.
- SLT actually trust staff to work and do not micro manage everything.
- It feels like the responsibilities during the tough times and decisions are shared to make it a little easier on everyone.
- We have a dedicated Director of Staff Well-Being who genuinely wants to make sure we are all happy and enjoying our time at school.
- SLT listen to you and actually take on board suggestions on how to keep improving.
- We care about others. Really care. Not the care that you do because you have to, or because you feel obliged to.
- Engaging and challenging schemes of work in place which eases workload as they require differentiating according to group need rather than re-creating. These are reviewed constantly so if we need to think of something new we share the workload as a team.

Teacher of Physical Education with Science or Maths (MPS)

This is a fantastic opportunity to be part of an already successful PE Department in a growing school. We are looking to expand the PE team and also support with some teaching at Key Stage 3 in Maths and/or Science. We are a school that has a focus on supporting the development of our staff with the skills and attributes to enable them to become the very best teachers and leaders.

This is a time of growth and genuine excitement for our school, we have a new wing of the building that opened in September 2022, within which we are very fortunate to have an amazing new fitness suite that consists of high-spec equipment. We also have a small gym area and large sports hall, new tennis courts and a large field. The PE department is highly regarded by both teachers and pupils within the school.

We are seeking to appoint an excellent teacher of Physical Education that will be enthusiastic, dynamic and committed in delivering fun, engaging lessons that not only develop the skills of our students but also their character through leadership opportunities provided through the sports education model. We provide a wide range of activities for all key stages and an extensive extracurricular programme at lunchtime and afterschool. Students will gain many opportunities to represent their school throughout their time at Ernesford Grange. We are passionate about this as we feel it develops our students' cultural capital.

We currently offer Key Stage 4 Cambridge Nationals Level 1/2 in Sports Science and Sports Studies. We also offer in Key Stage 5 Cambridge Technical Level 3 in physical activity.

The team is committed to our pupils and has a strong culture of collaboration and interdependence. We are open to new strategies of teaching PE and are always willing to explore ideas. Any new staff member will be welcomed into the team and given the support and development opportunities required to be the best.



Job Description

Teacher of Physical Education with Science or Maths (MPS)

Salary: Main Pay Scale

Responsible to: Subject Leader

Responsible for: Carrying out the duties of a subject teacher as set out in the most recent Teacher's Pay & Conditions Document. Your aim is to be an effective teacher and tutor who challenges and supports all our students to do their best and achieve their potential in the ethos of Sidney Stringer Academy.

Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.

CORE PURPOSE

To meet high professional standards in respect of:

- Relationships with young people.
- Communicating and working with others.
- Knowledge and understanding.
- Skills to achieve consistent high quality learning and teaching across the Academy.
- Promotion of a love of learning.

GENERAL TEACHING DUTIES

To plan effective courses and prepare good lessons by:

- Developing Schemes of Work and planning lessons to implement the Academy learning and teaching policy.
- Matching the design of lessons to the ability of students.
- Taking account of the need for progression in students' learning experience.

To teach and manage pupils' learning by:

- Ensuring effective teaching of whole class groups or individuals.
- Establishing a purposeful and safe learning environment conducive to learning and identify opportunities for learning in out-of-school contexts.
- Setting high expectations of students' behaviour, through good classroom discipline, adherence to Academy climate for learning policy, focused teaching and productive relationships.
- Setting homework as an integral part of students' learning.
- Using teaching methods which take account of different learning styles.
- Use skills in literacy, numeracy and ICT to support teaching and wider professional activities.

Job Description

Continued

GENERAL TEACHING DUTIES CONTINUED

To ensure students progress and that they meet or exceed their targets by:

- Having high expectations of students, based on a sound knowledge of their prior and potential attainment.
- Marking and assessing in line with Academy policy.
- Recording marks efficiently and reporting to parents in line with Academy policy.
- Being clear about the level at which a student is working.
- Giving clear and constructive feedback to students on how to move on to the next grade or level.

To manage one's own performance and enhance the working atmosphere and ethos in the Academy by:

- Applying Academy policies and practices consistently.
- Working as a team member, identifying opportunities for working with colleagues and sharing development of effective practice.
- Setting an example to students in work ethic, conduct, dress, punctuality and attendance.
- Taking responsibility for one's own professional development, setting objectives for improvement and keeping up to date in subject expertise and teaching skills.
- Maintaining effective working relationships with teaching and support staff.

To be a form tutor to a group of students by:

- Keeping an accurate register of attendance.
- Mentoring them according to the planned Academy programme.
- Delivering the tutorial programme.
- Monitoring their progress across subjects and liaising with House heads as appropriate.

To support the wider life of the Academy community and its individuals:

- Work to published timescales for reports, publications and events.
- Carry out procedures to satisfy Academy policy and practice.
- Carry out weekly duties.

OTHER DUTIES

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- To participate in performance management arrangements.
- To adhere to published school policies and procedures.
- To attend regular meetings with line manager.

Person Specification

- Qualified teacher status (or about to gain it).
- If in previous employment an EXCELLENT attendance record.
- Good organisational skills.
- A record of consistently good teaching either as a PGCE/GTP student or as a qualified teacher.
- The willingness to go the extra mile for students and accept no excuses for underachievement.



The benefits to being a colleague within Sidney Stringer Multi Academy Trust

- 100% attendance - 1 day off following year.
- Staff Development- new leadership challenge programme and subsidies for Masters' degree
- Chromebooks for teaching staff and class sets for lessons.
- Social committee with subsidised events.
- Revision sessions paid for.
- Occupational health and counselling support
- Cycle Scheme
- Free Flu jabs
- Long service awards
- Potential to work across more than one school





How to Apply

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

You will be employed by the trust which consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Primary School and Sidney Stringer Academy.

FUTHER INFORMATION

If you would like further information or to discuss the post in more detail then please contact:

Vicki Simpson, Head of PE:
vsimpson@egacademy.org.uk

For further details, an application form, and to apply, please visit our Website:
www.sidneystingertrust.org.uk

Please return completed application forms to the recruitment team at
recruitment@egacademy.org.uk
[No hard copies to be sent in the post].

We look forward to receiving your completed application form.

Closing date: Wednesday 10th May 2023 at midday.

Interview date: TBC

Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.

OUR VISION

Excellence for all

OUR CORE VALUES



RESPECT



DETERMINATION



KINDNESS