



Finham Park 2
Teacher of French and Spanish – Person Specification

	Essential	Measurement*
Educational	<ul style="list-style-type: none"> Graduate Teacher able to offer French and Spanish at KS3, KS4 & one language at KS5 	A
Experience	<ul style="list-style-type: none"> Experience of assessment of student performance at Key Stages 3,4 and 5 in terms of National Curriculum Levels Experience of working as part of a team 	I I, R
Knowledge	<ul style="list-style-type: none"> Knowledge of National Curriculum requirements and assessment in Modern Foreign Languages Knowledge of current trends in the teaching of Modern Foreign Languages 	I, R I
Skills & Abilities	<ul style="list-style-type: none"> Excellent classroom teacher with a lively, interactive approach Effective classroom manager Excellent inter-personal skills Excellent organisational skills Excellent IT skills Ability to teach the named Modern Foreign Language across the 11-18 age range to students of all abilities A commitment to the place of Modern Foreign Languages in the comprehensive school curriculum Patience, determination and tact-with students, parents & colleagues A commitment to equal opportunities A commitment to high standards Engaging personality to whom students respond Willingness to work hard for sustained periods Excellent communicator A commitment to the safeguarding of children 	I, R I I, R I, R A, I I, R I I, R I I, R I, R I, R A, I I/ R
Special Requirements	This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check but he Disclosure & Barring Service (DBS) will be required prior to appointment.	DBS

***A= Application form, I = Interview, R = References**

