

## PERSON SPECIFICATION

<b>Job Title:</b>	<b>Assistant Headteacher</b>	<b>Salary: Leadership scale 10-15</b>
<b>Location:</b>	<b>Whitley Academy</b>	

	<b>Attributes</b>	<b>Measurement</b>
<b>Educational</b>	<ul style="list-style-type: none"> <li>Degree and qualified teacher status (or equivalent)</li> <li>Higher degree or evidence of further study</li> </ul>	<b>A</b> <b>A</b>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>An understanding of high quality teaching and effective learning</li> <li>An understanding of the potential of student voice and parental engagement</li> <li>Working Knowledge and understanding of assessment recording, reporting and intervention</li> <li>Understanding of strategies and tactics to secure whole school improvement</li> <li>Clear understanding of the current educational agenda</li> <li>An understanding of the potential of this role</li> </ul>	<b>A, I, R</b> <b>I</b>  <b>A, I</b>  <b>A, I</b>  <b>A, I, R</b> <b>A, I</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Strong professional development record</li> <li>An outstanding classroom practitioner who also has a strong positive impact in middle/senior management role</li> <li>Voluntary contributions beyond main role</li> <li>Experience of successful change management</li> <li>Experience in more than one school</li> <li>Educational roles beyond current school</li> <li>Record of success in more than one team</li> </ul>	<b>A, I, R</b> <b>I, R</b>  <b>A, I, R</b> <b>A, I, R</b> <b>A, I, R</b> <b>A, I, R</b> <b>I, R</b>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>A proven ability to design monitor and evaluate classroom provision based on the identified learning needs of individual students</li> <li>A proven ability to work sensitively and effectively with colleagues in helping them to improve their everyday classroom practice</li> <li>Positive profile with pupils/staff/parents</li> <li>Excellent written and oral communication</li> <li>Good professional networks/contacts</li> <li>Good team player/builder</li> <li>Empathy with young people of all levels and backgrounds</li> <li>Capacity for and interest in further promotion</li> </ul>	<b>A, I, R</b>  <b>A, I, R</b>  <b>I, R</b> <b>A, I, R</b> <b>A, I, R</b> <b>A, I, R</b> <b>I, R</b> <b>I, R</b>
<b>Qualities</b>	Patience, persistence, flexibility, tact, imagination, intelligence, sensitivity, sense of humour	
<b>Special Requirements</b>	<p>Good health and attendance records in line with Coventry City Council Promoting Health at Work Policy</p> <p>This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An Enhanced Criminal Record Disclosure will be required prior to appointment</p>	<b>A, R</b>