



Manor Park Primary School Teacher Personnel Specification

Job Title	Teacher
Responsible to	Headteacher, The Governing Body and Phase Leader
Qualifications & Experience	<ul style="list-style-type: none">• Qualified teacher status• Degree• Successful primary teaching experience
Skills & Knowledge	<ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs, including those with special educational needs• Knowledge of assessment, recording and reporting of pupils' progress and achievements• Knowledge of effective primary classroom organisation• Ability to build effective working relationships with pupils, parents and colleagues• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies• Good ICT skills, particularly using ICT to support learning• Ability to communicate effectively, both orally and in written form.
Personal Qualities	<ul style="list-style-type: none">• The ability to work as a member of a team• Commitment to continuous professional development• A passion for inspiring children and making a positive difference• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school• The ability to handle difficult situations sensitively• Commitment to Equal Opportunities• High expectations for children's attainment and progress• Ability to work under pressure and prioritise effectively• Commitment to maintaining confidentiality at all times• Commitment to safeguarding and equality
Application	<ul style="list-style-type: none">• Well-constructed application
References	<ul style="list-style-type: none">• Excellent & unequivocal