

Sherbourne Fields School Coventry

Person Specification

JOB TITLE: Teacher

DEPARTMENT: Special Education

LOCATION: Sherbourne Fields School

JOB REQUIREMENTS

KNOWLEDGE:

Understanding of:

- how children develop and learn
- the impact of education on the life of a child with special educational needs
- equal opportunities issues particularly with regard to people with disabilities
- the importance of the concepts of differentiation, progression and continuity

Awareness of:

- health and safety issues
- child protection issues
- the role and importance of assessment, recording and reporting in raising standards
- the importance of the sensory approach in teaching pupils with learning difficulties

SKILLS AND ABILITIES:

Proven track record of good quality teaching

Ability to function as part of a team

Staff management skills

Ability to help pupils overcome barriers to learning

Ability to communicate effectively with students, parents and staff

Insight into the implications of disability for the student and their parents

An enthusiastic attitude and commitment to the education of children and young people

High expectations with regard to pupils progress

Flexibility and adaptability

Ability to exercise initiative

Ability to embrace challenge and change

A thoughtful and reflective approach to one's working practice

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EXPERIENCE:

Successful experience of working in a mainstream or special school

Experience of working as a team member

Experience of teaching children with a range of needs

QUALIFICATIONS/TRAINING

Qualified teacher status

Evidence of commitment to further professional development

APPLICATIONS AND REFERENCES

A clear, well-presented application that meets the post requirements and completed in accordance with the guidance provided.

Two good references regarding performance as a teacher, health and attendance records

Current or previous employers may be contacted

GENERAL REQUIREMENTS

All employees of Coventry City Council are required to comply with the City Council's Equal Opportunities Policy when undertaking the duties of their jobs.

Duties which include processing personal data, must be undertaken within the corporate Data Protection Guidelines (Data Protection Act 1998).

This post is subject to Protection of Children Regulations.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An enhanced Criminal Record Bureau check will be required prior to appointment.