

MANOR PARK PRIMARY SCHOOL

PERSON SPECIFICATION FOR Nursery Manager and Teacher (MLT) TEACHERS' MAIN PAY SCALE/UPPER PAY SCALE +TLR 2b

1. QUALIFICATIONS

Essential

Qualified teacher status

Evidence of commitment to continuing professional development

2. EXPERIENCE

Essential

Proven ability in the delivery of the Early Years Foundation Stage Curriculum

Proven ability in the delivery of Maths and Literacy

3. KNOWLEDGE AND UNDERSTANDING

Essential

Proven delivery of the Early Years Foundation Stage Curriculum & Assessment

Up to date knowledge of the teaching of Literacy and Numeracy in line with national frameworks.

Knowledge and understanding of the Early Years Foundation Stage Curriculum & Assessment

Knowledge of assessment, recording and reporting of pupils' progress and achievements in the Early Years Foundation Stage Curriculum

Knowledge of the school's role in providing effectively for the needs of its pupils, including those with special educational needs.

Up to date knowledge of relevant legislation and guidance in relation to working with and the protection of children and young people.

4. SKILLS AND ABILITIES

Essential

Evidence of a clear and considered view on classroom organisation, including grouping and differentiation

Evidence of good personal relationships, including the ability to work as a member of a team

Evidence of a commitment to the protection and safeguarding of children and young people.

Evidence of the ability to handle difficult situations sensitively

Evidence of an appreciation of establishing and developing positive relationships with parents, governors and the local community

Evidence of the ability to communicate effectively, both orally and in written form.

Evidence of a commitment to Equal Opportunities

5. WRITTEN APPLICATION

Essential

Well constructed application

6. REFERENCES

Essential

Excellent and unequivocal

7. HEALTH

Essential

Excellent health and attendance record