

<u>Person Specification</u>

Educational	 Qualified teacher status A record of consistently good teaching either as a trainee or as a qualified teacher Evidence of commitment to continuing professional development
Knowledge	 Good knowledge of either EYFS and KS1 or KS1 and KS2 Secure phonic knowledge Have a good up to date knowledge of a range of teaching, learning and behaviour management strategies Understanding of the requirements of good classroom management Understanding of the significance of school ethos High standards of literacy and the accurate use of Standard English Knowledge of subject development
Experience	 Experience and commitment to effective team work Evidence of specialism in and/or experience of leading and coordinating a subject area Be able to plan challenging and well-organised sequences of lessons, taking account of the needs of all pupils Experience of effective deployment of other adults within the classroom or team
Skills and Abilities	 Good organisational skills Ability to create a safe, stimulating and imaginative learning environment Ability to bring learning to life Excellent behaviour management strategies Ability to communicate well and establish and maintain excellent professional working relationships with children, parents and staff Ability to deliver consistently good or outstanding teaching
Personal characteristics	 The willingness to go the extra mile for children High expectations Reflective and evaluative A role model for our values / ethos

Special Requirements:	•	This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment. Excellent and unequivocal references.
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