# NURSERY TEACHER PERSON SPECIFICATION

<table>
<thead>
<tr>
<th>ATTRIBUTES</th>
<th>ESSENTIAL</th>
<th>HOW IDENTIFIED</th>
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| Qualifications and Experience | • Suitable to work with children  
• Qualified teacher status with an Early Years qualification  
• Recent successful teaching experience within Early Years.  
• Evidence of involvement or interest in a range of INSET activities related to the Early Years Curriculum, National Curriculum or Primary Teaching. | • Application form  
• Interview  
• References |
| Knowledge & Understanding | • Clear evidence of up to date knowledge of the Early Years Curriculum & Welfare Standards  
• Understanding of curriculum planning, implementation and evaluation.  
• Understanding of effective learning and teaching strategies.  
• Understanding of good classroom organisation and management  
• Understanding of and commitment to Equal Opportunities policy.  
• Evidence of ability to cater to needs of all pupils including SEN, EAL, G&T and boys  
• Understanding of assessment, recording and reporting and its relevance in raising standards e.g. Early Years Profile  
• Experience of using and keeping records and assessing children on a day to day basis using assessment for learning strategies.  
• Experience of setting targets to improve individual / group attainment.  
• Evidence of skills in behaviour management. | • Application form  
• Interview  
• References |
| Personal skills & Attributes | • Evidence of planning and working as a member of a team.  
• Evidence of dealing firmly, fairly and sensitively with pupils.  
• Evidence of communicating effectively in both written and oral forms.  
• Evidence of working with others.  
• Evidence of supporting pupils in recognising and celebrating their achievements.  
• Evidence of involving parents and the wider community into the classroom.  
• Evidence of using own initiative to develop new areas.  
• An understanding of how to lead and manage themselves and others.  
• Good interpersonal skills including an appreciation of the importance of confidentiality and the ability to listen to and respond appropriately to both adults and children.  
• Provide a positive role model for children in both learning and interaction with others.  
• Evidence of thinking creatively. | • Application form  
• Interview  
• References |
| Application & Reference | • Well constructed with evidence of clear thinking  
• Excellent and unequivocal references | |
| Health & Attendance | • Excellent attendance, punctuality and health record | |

*Whoberley Hall Primary school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.*