

Personal Qualities, Qualifications and Experience

| | | Measured By | | | | |
|----------------------------------------------|------------------------------------------------------------------------------------------------------|-------------|-----------|-------------|-------------------|------------|
| | | Essential | Desirable | Application | Interview Process | References |
| Qualifications | | | | | | |
| 1 | Level 2 childcare qualification | | ✓ | ✓ | ✓ | |
| 2 | Sports qualifications | | ✓ | ✓ | ✓ | |
| 3 | GCSE Mathematics and English (Grade C or above) | | ✓ | ✓ | | |
| Professional Experience and Knowledge | | | | | | |
| 1 | Experience of working with children aged 4-7 years | ✓ | | ✓ | ✓ | ✓ |
| 2 | Experience of planning stimulating physical activities for children aged 4-7 years | ✓ | | ✓ | ✓ | ✓ |
| 3 | Following policy and procedures | ✓ | | ✓ | ✓ | ✓ |
| 4 | A good knowledge of health and safety requirements | ✓ | | ✓ | ✓ | |
| 5 | High standard of spoken and written English | ✓ | | ✓ | ✓ | |
| 6 | Commitment to safeguarding and the welfare of young children | ✓ | | ✓ | ✓ | ✓ |
| 7 | Commitment to inclusive practice | ✓ | | ✓ | ✓ | |
| 8 | Understanding of children's development of physical skills | ✓ | | ✓ | ✓ | |
| 9 | Adhering to confidentiality at all times | ✓ | | ✓ | ✓ | ✓ |
| 10 | Administering basic first aid | | ✓ | ✓ | ✓ | |
| 11 | Working as part of a team | ✓ | | ✓ | ✓ | ✓ |
| 12 | Supporting children with physical, emotional, behavioural and learning needs | | ✓ | ✓ | ✓ | ✓ |
| Skills | | | | | | |
| 1 | The ability to manage and motivate pupils | ✓ | | ✓ | ✓ | ✓ |
| 2 | The ability to create an engaging, safe and purposeful learning environment | ✓ | | | ✓ | ✓ |
| 3 | The ability to plan and deliver engaging activities which encourage children to be physically active | ✓ | | ✓ | ✓ | |
| 4 | Good organisation skills | ✓ | | ✓ | ✓ | ✓ |
| 5 | Ability to communicate positively and effectively with children | ✓ | | ✓ | ✓ | ✓ |

| Personal Characteristics | | | | | | |
|--------------------------|-------------------------------------------------------------------------------------------------------|---|--|---|---|---|
| 1 | A positive attitude to work | ✓ | | ✓ | ✓ | ✓ |
| 2 | Good attendance and punctuality | ✓ | | ✓ | ✓ | ✓ |
| 3 | Physically capable of carrying out the demands of this role (including being outdoors all year round) | ✓ | | ✓ | ✓ | |
| 4 | The ability to maintain positive and successful working relationships with all school stakeholders | ✓ | | ✓ | ✓ | ✓ |
| 5 | To be adaptable | ✓ | | | ✓ | ✓ |
| 6 | To be approachable | ✓ | | ✓ | ✓ | ✓ |
| 7 | Patience and understanding | ✓ | | | ✓ | ✓ |
| 8 | A good sense of humour | ✓ | | | ✓ | |
| 9 | Supportive of our Christian distinctiveness | ✓ | | ✓ | ✓ | |