



## HOLLYFAST PRIMARY SCHOOL – STAFF CHARTER

Our vision is to be an excellent school that empowers children to **dream big, aim high** and **push limits**, in order to achieve and attain their very best, all of the time.

Every child at Hollyfast will be **valued and nurtured**, feeling a strong sense of **belonging**- within their class, year group, school and wider community. Rooted in **kindness** and **respect**, this sense of belonging will nurture the children into confident, outward- facing citizens, who **value personal growth as much as academic achievement**, enabling them to **flourish**, both today and in the future.

We strive to live out the vision through our child-friendly motto of:-

**AIM high, GROW within and REACH beyond the stars**

.....intertwined with our school values of:



As a school staff team, we unpicked our school values and considered what they meant for staff. Staff views were gathered and the following 'Actions and Behaviours' were agreed.

Staff at Hollyfast agree to:

Smile and look out for each other

Treat each other equally and fairly

Lead by example

Inspire others

Respect and trust each other

Love learning

Support, encourage and actively listen

Positively challenge each other and themselves

Share strengths

Respond positively

Ask questions and seek support to reflect and develop

