



Coventry City Council

Job Description

Post:	Casual Outdoor Education & Activity Leader	Job Number:	A5804
Service:	Coventry Outdoors (Outdoor Education Service)	Post Number:	
Location:	Coventry	Grade:	Grade 3

Our values:

We expect everyone who works for us to be committed to our One Coventry values and to share our commitment to becoming a more diverse and inclusive organisation.

Job Purpose:

To be casual a member of the Coventry Outdoors staff team delivering a range of outdoor and environmental education activities in a variety of settings working with children, young people, families, schools and groups across Coventry.

To support with delivery across our projects and programmes on a casual basis throughout the year and specifically working on our Education and Curriculum programmes offered to Coventry schools and working on our Holiday Activity Camps during the holiday periods.

To be responsible for delivering safe, fun and interactive activity sessions ensuring that current best-practice in relation to the welfare and health and safety of children and young people is followed.

As well as leading sessions, you will contribute to the high standard of physical, emotional and social care offered by Coventry Outdoors. You will have a pastoral role, being a group leader and key contact for children and young people.

Main Duties and Responsibilities:

- To act as the responsible adult for groups of children and young people of all ages and abilities
- To lead and deliver a range of activities including but not limited to team building, invasion games & problem solving
- To support with the delivery of & where trained lead and deliver other more specialised outdoor education/activity sessions.
- Take a pastoral and supervisory role as a group leader, supervising children and young people during activities and outside of activity time
- To assist with the delivery of the holiday activity programmes for children and young people focusing on engagement, participation, development and enjoyment, working both independently and alongside other staff.
- To work professionally within the team and on your own initiative, sometimes without direct supervision.
- To be punctual, ensuring effective personal planning and preparation and to dress and act in a professional manner at all times.

- Continuously promote and ensure the welfare and safeguarding of children and young people in your care.
- Show high levels of energy, enthusiasm and professionalism, acting as a suitable role model for the children and young people.
- To complete any documentation required relating to group sessions; e.g. individual record cards, assessments and any other relevant documentation.
- Carry out the duties of this post with due regard to relevant Council policies and in line with the Safety Policies and Operating Procedures of the Outdoor Education Service
- To support with activity set up and other ad hoc duties e.g cleaning, equipment maintenance etc.
- Any other duties and responsibilities within the range of the salary grade.

Physical Demands

The work requires moderate levels of physical effort. It involves lifting and handling of activity equipment, play equipment and other resources and to be involved in practical activities and physical care of learners and the physical environment.

The activities for some levels is mainly outdoors and this will require at times delivering in unpredictable weather conditions.

You are required to be a role model for the staff and students you work with.

The post holder must comply with Coventry City Council's health and safety policy and in particular is required:

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions or by their omissions
- To cooperate with their line manager and senior management, to work safely, to comply with health and safety instructions and information and undertake appropriate health and safety training as required
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare
- To report to their manager any health and safety concerns, hazardous condition or defect in the health and safety arrangements.

Any further Health and Safety responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars

The post holder must comply with the Interagency procedures of the Safeguarding Boards and Coventry City Council's policies for safeguarding children and safeguarding adults and in particular is required:

- To ensure they are aware of the signs that may suggest a child or vulnerable adult is being abused or neglected
- To report to their manager, or other appropriate manager, any concerns they may have that suggest that a child or vulnerable adult may be being abused or neglected immediately

Any further Safeguarding Board responsibilities relevant to this post will be set out in the offer letter and Written Statement of Particulars

Post holders will be accountable for carrying out all duties and responsibilities with due regard to the City Council's Workforce Diversity and Inclusion Policy.

Duties which include processing of any personal data must be undertaken within the corporate data protection guidelines.

Responsible for: N/A

Responsible to: In City Outdoor Educational Lead

Date Reviewed: 14.03.22

Updated:



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Person Specification

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Location:	City Based	Grade:	Grade 3

Area	Description
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Knowledge:	<ul style="list-style-type: none"> An understanding of risk management in the outdoors.
	<ul style="list-style-type: none"> An understanding of the contribution outdoor education can make towards the personal, social and academic development of participants.
	<ul style="list-style-type: none"> A practical understanding of diversity and inclusion at work.
	<ul style="list-style-type: none"> Good knowledge of data protection guidelines.
	<ul style="list-style-type: none"> Good knowledge of child protection and safeguarding issues.

Skills and Abilities:	<ul style="list-style-type: none"> The ability to teach / coach groups, often working alongside Coventry Outdoors senior instructors and teachers in a range of outdoor activities.
	<ul style="list-style-type: none"> Ability to relate well to children, young people and adults within an outdoor setting and to work as part of a small, busy and dedicated team.
	<ul style="list-style-type: none"> Excellent organisational skills - being able to initiate and lead programmes and provision.
	<ul style="list-style-type: none"> To have a level of verbal and written communication skills that will facilitate the delivery of activity sessions and safety information.
	<ul style="list-style-type: none"> To have high levels of energy, enthusiasm and reliability.

Experience:	<ul style="list-style-type: none"> Experience of working in a school, youth provision or outdoor centre setting.
	<ul style="list-style-type: none"> Experience and/or qualification teaching team tasks, invasion games, bushcraft, survival, orienteering, river studies or have the willingness to be trained in house.
	<ul style="list-style-type: none"> Experience of managing large groups of children, young people and adults in a range of circumstances and the ability to deliver safety briefings, activity briefings and provide supervision and support as and when needed.

Educational:	<ul style="list-style-type: none"> NGB level 1 qualifications, Leadership Awards or recognised equivalent (NGB Level 2 - desirable) or qualifications in Youth Work (Level 2 or Level 3).
	<ul style="list-style-type: none"> Remote Emergency Care First Aid qualification or willingness to undergo training.
	<ul style="list-style-type: none"> Full UK Driving Licence



Coventry City Council

Special Requirements:	<ul style="list-style-type: none">• This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS).• A willingness to travel to and work in Coventry when required.• A willingness to work outside normal hours as required by the needs of the service.
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